



# Women in Nuclear Global President's Report

**Dominique Mouillot**  
WiN Global President

*23<sup>th</sup> May 2022*



# WiN Global President's Report 2021-2022



*Dear friends,*

*It's a real pleasure to present you the advancement of the Action Plan that I submitted to you at the General Assembly, on 5<sup>th</sup> October 2020, on the occasion of my election as WiN Global President. Today I will update the initiatives and the actions carried out in the framework of this Plan.*

*Since the Annual Conference hold in Madrid in 2019, we have not had the chance to meet in person. I'm very happy that this year I can see some of you in Tokyo, thanks of the hard and professional work achieved by the WiN Japan team. I sincerely thank you!*

*We have still many challenges ahead of us, especially in the geopolitical context we are currently facing. More than ever, we need to keep united, creative, agile, open-minded, empathetic and attractive, specifically for the Young Generation.*

*With love,*

Dominique Mouillot  
8<sup>th</sup> WiN Global President.

# ACTION PLAN MONITORING



# ACTION PLAN: 7 TOPICS

1. To be an active and recognized actor in the climate change debate. “Nuclear for Climate”.
2. To promote WiN Global as “a network of experts”.
3. To improve communication: to permanently communicate through the social networks getting the public perception.
4. To create a “WiN Global Young Generation” as a Group of Interest.
5. To act on gender balance issues.
6. To enlarge sponsoring and partnerships.
7. To add an operational governance to our general governance.



*Officially presented at the WiN Global General Assembly on 5<sup>th</sup> October 2020 and updated at the Executive-Board on 15<sup>th</sup> October 2021 and at General Assembly on 21<sup>st</sup> October 2021*





# Topic 1: To be an active and recognized actor in the climate change debate “Nuclear for Climate”

- *To become a lobby of experts with presence and power in the climate change debates*
  - **Proactivity.** *To have an active role and contribution to the climate change debate.*
  - **Legitimacy.** *To be identified as a key actor in this debate (“network of experts”).*
  - **Visibility.** *To be recognized as a key actor in different public debates or forums.*

## □ ACTIONS:

- **WiN Global participation at COP26. Glasgow. 31/10-12/11/2021.**
- Signature of COP26 declaration led by N4C (Nuclear for Climate), where about half of signatures belong to WiN Chapters
- Tending the N4C booth located in the Blue Zone
- Distribution of the WiN position paper-which give priority to a gender perspective- at the event and organization of a video campaign
- Signature of the « Glasgow Women’s Leadership statement » by President Dominique Mouillot, published by the UK Government Scotland and UN Women.
- Meetings with many VIPs from nuclear sector, CEOs but also Ministers and Party members at the N4C booth
- Attendants: Gabi Voigt & Andrea Bachrata



# Topic 1: To be an active and recognized actor in the climate change debate. “Nuclear for Climate”



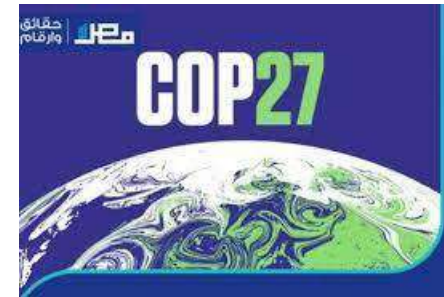
**Video message from COP26:** WiNners talk about climate change, its effects on those that are more vulnerable and the key role of nuclear power for an inclusive and sustainable future for all.

*Dominique Mouillot, Melina Belinco, Gabriele Voigt, Andrea Bachrata, Princess Mthombeni, Alice Cunha da Silva, Katie Paterson, Lisa McBride, Raquel Heredia Silva.*

<https://www.youtube.com/watch?v=LdgK2wZvOC8>

## WiN Global participation at COP27. Sham El-Sheikh (Egypt). 7-18/11/2022.

- We are preparing our participation at COP 27 as observers (a minima)
- **Objective: To participate as speakers and update our position paper (WiN Global or WiN Global with partners)**
- Working Group and Kick-off meeting in April: Dominique Mouillot, Melina Belinco, Patricia Schindler, Gabriele Voigt, Soheir Korraa, Amal Elrefaei, Naida Dzidal, Adoración Arnaldos González and Andrea Bachrata.



## Topic 2. WiN Global as “a network of experts”

LEGITIMACY



- To be identified as a **“network of experts”**, a panel of skilled professionals with wide experience and knowledge in different areas related to nuclear technology.
- To create the **“WiN Global Groups of Expertise”**, group of professionals with high level of expertise in key areas.

*It is our willingness, through these groups of experts, to contribute with our know-how to the sustainable development of the nuclear industry and to be a recognized actor.*

- **“WiN Global Groups of Expertise”**, groups of professionals with high level of expertise in strategic areas **with key partners:**

**Women in Radiopharmaceutical Sciences (WIRS)-IAEA, NAPC.**

**Women In Nuclear Security Initiative (WINSI) – IAEA, Division of Nuclear Security.**

**Women in Nuclear in Emergency Preparedness and Response (WINEPRI)-CNESTEN**

**Women in Nuclear Medicine Initiative (WINMI)-CNESTEN.**

**Women In Nuclear Decommissioning Initiative (WINDI) – EDF**

**Women In Nuclear Innovation (WINI) – WNA**

- **Other Group under development: SMRs.**

# Topic 2. WiN Global as “a network of experts”



## WOMEN IN RADIOPHARMACEUTICAL SCIENCES

Group Leader: Aruna Korde

Partner Organization supporting the group: IAEA, NAPC



Established in 2019 as an interest group under the framework of WiN Global, the IAEA Network of Women in Radiopharmaceutical Sciences is a professional network aimed at supporting, promoting and empowering women in radiopharmaceutical sciences.

**Launched in 2019**

## WOMEN IN NUCLEAR SECURITY

Group Leader: Oum Keltoum Hakam

Partner Organization supporting the group: IAEA, Security Division



The objective of a State's nuclear security regime is to prevent, detect and respond to nuclear security events, and to protect persons, property, society and the environment from the harmful consequences of a nuclear security event. Building the capacity of organizations and professionals to establish, implement and sustain a nuclear security regime is an essential responsibility of a State.

### Launch Event:

Webinar “The Role of the IAEA in Strengthening Capacity of Women in Nuclear Security Worldwide”, 26/04/2021



# Topic 2. WiN Global as “a network of experts”



## WOMEN IN NUCLEAR IN EMERGENCY PREPAREDNESS AND RESPONSE

Group Leader: Khadija Bendam  
Partner Organization supporting the group: CNESTEN



The Women in Nuclear in Emergency Preparation and Response Initiative (WINEPRI) was launched in September 2021 by the National Center for Nuclear Energy, Sciences and Technology (CNESTEN).



### Launch Event:

Webinar “Leadership of Women in Emergency Preparedness and Response and mechanism for attracting Women and Young Generation to EPR Field”, 10/02/2022



# Topic 2. WiN Global as “a network of experts”

## WOMEN IN NUCLEAR MEDICINE

Group Leader: Nouzha Ben Rais  
Partner Organization supporting the group: CNESTEN



Nuclear Medicine (NM) has a clearly defined role in clinical practice due to its usefulness in many medical disciplines, particularly in cardiology, neurology, among others. Moreover, NM is a medical specialty that is evolving at a fast pace, yet technological advancements made in the last 20 years contribute to a widening disparity between developed and developing countries.



**Launch Event:** Webinar “Leadership of Women in Nuclear Medicine and how to improve gender parity and enhance Nuclear Medicine in developing countries through capacity building”, 22/02/2022



# Topic 2. WiN Global as “a network of experts”



## WOMEN IN NUCLEAR DECOMMISSIONING

Group Leader: Estelle Desroches  
Partner Organization supporting the group: EDF



Decommissioning has gradually become a “normal” stage in the life of nuclear installations and a requirement of environmental ethics.

**Launch Event:** Webinar “State of the art of decommissioning programs in 4 countries: France, UK, USA and Spain”, 14/04/2022

**WEBINAR**  
**WOMEN IN NUCLEAR  
DECOMMISSIONING (WINDI)**  
State of the art of decommissioning programs  
in 4 countries: France, UK, USA and Spain

**JEAN-CHRISTOPHE CASTEIGTS**  
Director of Engineering and  
Digital Activities for  
Dismantling – EDF DP2D

**JULIANN EDWARDS**  
Vice President Business  
Development,  
Energy Solutions

**EMMANUELLE CHARDON**  
Head of Decommissioning,  
Cyclife UK

**ELISA GIMENO BLESA**  
Specialist of safety and  
licensing, clearance materials  
and site release, ENRESA

14th April 2022 | 12 pm (CET)  
Registration: [shorturl.at/iwRT1](https://shorturl.at/iwRT1)



# Topic 2. WiN Global as “a network of experts”



## WOMEN IN NUCLEAR INNOVATION

Group Leader: Adoración Arnaldo González  
Partner Organization supporting the group: WNA



Nuclear energy plays an important role for a sustainable energy future. Innovation and advanced technologies, as well as improving the economy, reliability, efficiency and flexibility of nuclear power plants are key elements in achieving sustainable development goals in a world with a growing demand for energy.

**Launch Event:** Webinar “Driving Energy to Net Zero: the role of Nuclear Innovation and Technology”, 21/04/2022

**LAUNCH EVENT: GROUP OF EXPERTISE WOMEN IN NUCLEAR INNOVATION (WINI)**  
Driving Energy to Net Zero: the Role of Nuclear Innovation and Technology

**SAMA BILBAO Y LEÓN**  
Director General World Nuclear Association

**DOMINIQUE MOUILLOT**  
WiN Global President

**DIANE CAMERON**  
Head of the Nuclear Technology Development and Economics Division, OECD Nuclear Energy Agency

**ALINE DES CLOIZEAUX**  
Director of the Division of Nuclear Power, International Atomic Energy Agency

**XIAOHONG CHENG**  
Deputy Director General, International Business, State Power Investment Corporation

**ADORACIÓN ARNALDOS GONZÁLEZ**  
Women in Nuclear Innovation Leader

**21st April 2022 | 2 pm (GMT+2, Paris)**  
Registration: [shorturl.at/cftwO](https://shorturl.at/cftwO)

**WiN Global**  
Women in Nuclear

**WORLD NUCLEAR ASSOCIATION**



## Topic 2. WiN Global as “a network of experts”

### WOMEN IN SMRS

Group Leader: Lisa McBride

Partner Organization supporting the group: To be defined.



Small Modular Reactors are a promising new technology that will unlock a range of benefits for a net-zero future. Small modular reactors (SMRs) will be a source of clean, safe and affordable energy, paving the way for a net-zero-carbon future. Markets around the world are seeking smaller, simpler, and lower-cost nuclear energy.



## Topic 2. WiN Global as “a network of experts”

LEGITIMACY



### Action : WiN Global Participation WNE Awards (30/11/2021-02/12/2021)

On the occasion of the World Nuclear Exhibition (WNE) which takes place, in Paris, every 2 years, WNE Awards have been created to highlight the most innovative and interesting technologies and/or companies.

4 domains are considered :

- Technical Innovation
- Innovation in Nuclear Safety.
- Innovation in Operational Excellence
- Innovation in Competencies Management and Knowledge .

### WiN Global Participation with 5 members of jury and one president of jury



#### Innovation in Nuclear Safety :

President: Veronica Garea. Board member of INVAP, President of INVAP Foundation and Vice-President of WiN Argentina.

Member: Tebogo Motlhabane, National Radioactive Waste Disposal Institute (NRWDI), President of Women in Nuclear South Africa

Member: Dr Keiko Chitose, Japan Nuclear Safety Institute, President of Women in Nuclear Japan

#### Innovation in Competencies Management and Knowledge :

Member: Melina Belinco, Deputy Manager of International Organizations at the National Atomic Energy Commission (CNEA) of the Republic of Argentina, Vice-President of Women in Nuclear (WiN) Global

Member: Lisa McBRIDE, GE Hitachi Nuclear Energy, President of Women in Nuclear Canada

Member: Margaret Mkhosi, South Africa National Nuclear Regulator, WiN-Global Executive representing Africa

## Topic 2. WiN Global as “a network of experts”

LEGITIMACY



**Action : Experts from WiN Global supporting other nuclear organisations/associations' events:**



Participation in the INSC Global Awards Committee 2022

**Member:** WiN Global VP, Melina Belinco

- Participation in the NEA Working Group on Public Communication of Nuclear Regulatory Organisations (WGPC)

-25th Plenary Meeting: “The Gender Dimension of Nuclear Public Communication”,

**Speaker:** WiN Global Treasurer, Eva Gyane

-26th Plenary Meeting: “Building internal trust at hybrid and digital communication environments: The relevance of a gender perspective”

**Speakers:** WiN Global VP, Melina Belinco - WiN Argentina VP, Verónica Garea



- Participation in the Strategic Leadership Academy 2021

**Mentor:** Verónica Garea, WiN Argentina VP

- Participation in the Summer Institute 2022, June-July 2022

**Mentors:** WiN Global VP, Melina Belinco - WiN Argentina VP, Verónica Garea

# Topic 3. To improve communication: to permanently communicate to enhance public perception

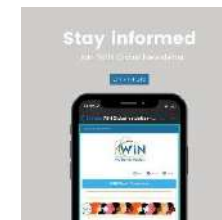


- A new, dynamic and pragmatic website underdevelopment.

*Executives & Board members will be accordingly consulted.*

- Promotion of our main annual event: 29<sup>th</sup> WiN Global Annual Conference
- Support for the WiN Global Groups of Expertise: WINI: pilot project for the development of its own identity
- Technical solutions and assistance to hold virtual events: WINI, WINDI.
- Social media presence expanded with new resources.
- Effective coordination with Chapters and WiN Global Committees, YG and Groups of Expertise.
- Solutions to specific needs, such as for corporate members.
- Regular publications: Online bi-monthly Newsletter and bi-annually WiNFO.

***We keep on professionalizing the new WiN Global identity***





# Topic 3. To improve communication: to permanently communicate to enhance public perception



Actions consistent with the WiN Global priority areas which contribute to strengthening our internal trust-building efforts

## 1. Gender Equality

- Women as main characters of discussions on technical and strategic issues related to the nuclear field
- Social media campaigns on key international dates: International Women’s Day, International Day of Women and Girls in Science, International Women in Engineering Day, International Day for the Elimination of Violence Against Women

## 2. Climate Change

- Development and update of the WiN Global position paper
- Participation in COP 26 and preparation of COP 27.
- Support for WiNx event lead by WiN Global YG

## 3. Risk communication

- Identification of lack of gender perspective in risk communication and emergency management.
- Commitment to advancing gender perspective in this area.



# Topic 4. To create a “WiN Global Young Generation” Group of Interest

VISIBILITY  
PROACTIVITY



## Building Bridges Between generations



- Creation of Nuclear Future Award
- Allocation of a budget for WiNYG activities in 2022 (2.000 €)
- Support of WiNYG projects i.e. expertise, awards, partnerships
- Active involvement in WiNYG campaigns: COP26, IWED, YouthGotTalent, webinars
- Promotion of projects on Social Media
- Advising in key decisions



- New dynamic ideas (i.e. videos, pitch competition, WiNx Talks)
- Attracting new younger members (120 members)
- Valuing WiN Global expertise
- Inclusion of WiN Global into projects to highlight role models
- Link with other YG groups (IYNC, ENS-YG, N4C – COP26 YG delivery team)

## Topic 5: To act on gender balance issues.

**VISIBILITY LEGITIMACY**



- *To implement support actions to promote Women in STEM (Science, Technology, Engineering and Mathematics)*
- *To promote nuclear careers: job opportunities, grants, trainees, internships, etc. for WiN members*
- *To strengthen actions for supporting professional development of young women.*

### ☐ MY PARTICIPATION IN WEBINARS/HYBRID EVENTS:

- **WiN Ukraine Forum 2021.** “ The role of women in R&D, nuclear and radiation safety and security”. 25/11/2021.
- **Round Table "Women in Nuclear Safety and Security"** - IAEA International Conference on the Safe and Secure Transport of Nuclear and Radioactive Materials. 14/12/2021
- **Webinar " Women in Search of the Secrets of the Universe "** - WiN Morocco and the Women's Club at CNESTEN 12/01/2022.
- **Women in Nuclear Security Law Enforcement webinar (IAEA).** 09/02/2022.
- **Virtual laboratory “We are the Power: Gender Perspective in the Latin American Nuclear Sector”** – WiN ARCAL – in collaboration with the IAEA. 9-10/03/2022
- **Women empowerment at 15<sup>th</sup> CBRN (Chemical Biological Radiological and Nuclear) Centers of Excellence (CoE) Initiative for Central Asia.** 21-22/03/2022
- **25<sup>th</sup> Anniversary WiN Spain** – 24/03/2022
- **African Women Experts Efficient Role in Implementing Peaceful Uses of Nuclear Energy for Africa's Development.** AFCONE - WiN Africa - 29/03/2022.
- **Side Event “Leadership in nuclear security: Women supporting the CPPNM/A”**, organized by Argentina, 01/04/2022
- **Panel discussion “Strengthening the Community: Empowering the Next Generations’ Professionals, Towards Gender Balance, and Cross-cutting Disciplines”** - IAEA International Conference on Fast Reactors and Related Fuel Cycles (FR22), 19–22/04/2022.

# Topic 5: To act on gender balance issues.

## □ WiN Global Awards:



### HONORARY AWARD

To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.

**Sponsor Westinghouse**



### EXCELLENCE AWARD

To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications.

**Sponsor Thomas Thor**



### FUTURE AWARD

To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.

**Sponsor Nuvia**





# Topic 5: To act on gender balance issues.

## ❑ Social media actions:

International Day of Women and Girls in Science, 11<sup>th</sup> February.



International Women's Day (IWD), 8<sup>th</sup> March



<https://www.youtube.com/watch?v=RSd6pJLD-Ws>



[https://twitter.com/WiNglobal/status/1501281761480921089?s=20&t=qfVR5Cs0ntFCd\\_omO5xWdQ](https://twitter.com/WiNglobal/status/1501281761480921089?s=20&t=qfVR5Cs0ntFCd_omO5xWdQ)

Participation in the @OECD\_NEA campaign for #IWD. More joint actions to be developed soon.

## Topic 5: To act on gender balance issues



- ❑ **Joint NEA/WiN International Mentoring Session: *Mentoring Young Professionals in Nuclear, within the framework of the 29<sup>th</sup> WiN Annual Conference, 24 May 2022, hybrid format.***



### Objectives:

- Encouraging, supporting and retaining young females in the nuclear sector is the foundation of this particular initiative.
- Creating inspirational and personal bonds between the mentors and mentees, thereby encouraging young professionals to engage with global leaders in the nuclear field and be able to address any questions they may have.

### Participants:

- Keynote opening and closing remarks: Ms Dominique Mouillot, WiN Global President, & Mr William D. Magwood, NEA Director General
- 3 high level female mentors (2 WiN mentors on-site and 1 NEA mentor virtual)
- 10 young international professionals

- ❑ **New NEA/WiN France/WiN Global Mentoring Workshop for the Winners of Fem Energia Awards 2022 (under construction).**

# Topic 5: To act on gender balance issues.

## ❑ Actions at World Nuclear Exhibition:



President Dominique Mouillot and Vice-President Melina Belinco had successful meetings with our partner Sama Bilbao y León, Director General of the World Nuclear Association, as well as other key players of the nuclear sector, such as Berta Picamal Vicente, Legal and International Relations Director at FORATOM, and Héctor Dominguis, CEO at GDES and President of the Spanish Nuclear Society (SNE).



Andrea Bachrata also represented the WiN Global Young Generation and developed a unique reportage, in collaboration with members of WiN Global and WiN France.



“Breakfast break” organized by WiN France with the theme “how to boost diversity,” featuring VIP guests from the nuclear industry. Speakers included Dominique Mouillot, Estelle Desroches and Olivier Lamarre from EDF, WiN France former President, Aline des Cloizeaux, and WiN France President, Isabelle Poli.

# Topic 6 : To enlarge sponsoring and partnerships.

**1. To increase sponsoring and donations.** We have developed a suite of sponsorship packages – included in WiN Global Sponsorship Opportunities Brochure - with the intention they will appeal to your specific needs, industry and budget.

**SPONSOR BENEFITS HIGHLIGHTS**

- ✓ Access to female experts in many areas related to nuclear power and technology applications.
- ✓ WiN as a reference in terms of communication, particularly in the context of public debates.
- ✓ Promotional materials, actions and visibility on our website, newsletter, events and publications.
- ✓ Particular actions related to gender balance issues for your female network.



**HONORARY SPONSOR**

10.000 €



**EXCELLENCE SPONSOR**

7.000 €



**NUCLEAR FUTURE SPONSOR**

5.000 €

**CORPORATE MEMBERS**





LEGITIMACY

VISIBILITY

PROACTIVITY

# Topic 6 : To enlarge sponsoring and partnerships.

- To strengthen relations with the main organization in the nuclear sector.
- To increase sponsoring and donations.
- To enlarge relationships with other Women Networks.

**2. To strengthen relations with the main organizations in the nuclear sector.** New Partnership with NEA to be signed in June 2022. INSC-WiN Global Treasurer. Foratom under construction.



American Nuclear Society

Renewal



NICE Future  
Nuclear Innovation: Clean Energy Future  
An Initiative of the Clean Energy Ministerial



Korea Atomic Energy Research Institute



KHNP  
KOREA HYDRO & NUCLEAR POWER CO., LTD

# Topic 6 : To enlarge sponsoring and partnerships.

## 3. To enlarge relationships with other Women Networks.

- To promote nuclear energy among the main actors / stakeholders / lobbies of the energy transition (which do not have to be precisely in favor of nuclear energy)
- Raise awareness of the key role of nuclear energy in the energy transition through women's networks and women's lobbies.



*GWNET aims to advance the global energy transition by empowering women in energy through interdisciplinary networking, advocacy, training, coaching and mentoring. GWNET seeks to address the current gender imbalances in the energy sector and to promote gender-sensitive action around the energy transition in all parts of the world.*




**WiNx** SPECIAL EVENT  
Women & Energy Transition

We will bring together global leaders, thinkers, and change-makers to share innovative ideas and their experience in different fields: including technology, leadership, gender balance, innovation and development.

WiNx expert talks organised by WiN Global Young Generation

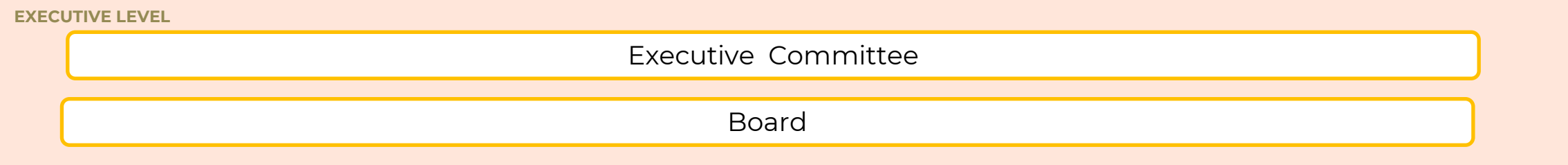
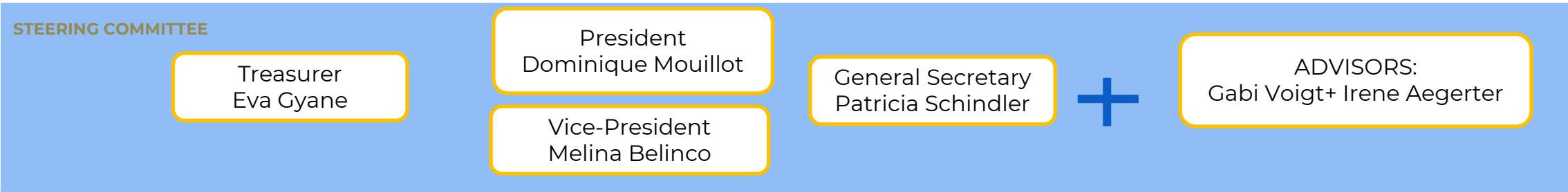
**JUNE 28 - 29**  
Povence, France

Hybrid event [winx2022.com](https://winx2022.com)

- Dominique Mouillot. WiN Global President.
- Christine Lins. Executive Director GWNET
- Bernard Bigot. Director-General ITER Organization
- Callum Thomas. CEO Thomas Thor Associates
- Kirsty Gogan. Founder and Managing Director TerraPraxi
- Laurence Vaux. Business unit manager at VINCI Energies.
- Aline des Cloizeaux. Director, Division of Nuclear Power, IAEA
- Gilles Rodriguez, Senior expert in GENIV s at CEA.
- Heather Monahan, Top 50 Keynote Speaker In The World 2022
- Adeline Yuego, WiN Global Young Generation Partnership



# Topic 7: To add an Operational Governance to our General Governance.



# Topic 7: To add an Operational Governance to our General Governance.

## WiN Governance:

- **Steering Committee** (Virtual meeting, 20<sup>th</sup> December 2021).
- **Executive Committee** (Hybrid meeting, NEA Headquarters in Paris, 29<sup>th</sup> March 2022)
- **Executives and Board meeting** (Hybrid meeting, Tokyo, 23<sup>rd</sup> May 2022)
- **New Executives 2022** (To be approved by the Board on 23<sup>rd</sup> May 2022)



Argentina	Lourdes Torres
Australia	Jasmin Diab
Canada	Lisa McBride
China	Rui Qiu
IAEA	Elrefaei, Amal
Korea	EUN-OK HAN
Spain	Adoración Arnaldos González
Morocco	Khadija Bendam
Brazil	Isabella R. Magalhães





# Topic 7: To add an Operational Governance to our General Governance.



## Operational Level:

- 6 Committees: Mentoring, Strategy, Communication, Sponsorship, New Chapter and Awards.

**Strategy Committee**  
**Chair:** Dominique Mouillot.  
**Annex 9**

**Communications Committee**  
**Chair:** Melina Belinco  
**Annex 10**

**Mentoring Committee**  
**Chair:** Lisa McBride  
**Annex 11**

**Sponsorship Committee**  
**Coordinator:** Susan Korn  
**Annex 12**

**New Chapter Committee**  
**Chair:** Evgenia Enshina  
**Annex 13**

**Awards Committee**  
**Chair:** Jack Gritt  
**Annex 14**

- Interest Groups: WiN Young Generation Group and 6 Groups of Expertise created (WIRS, WINSI, WINEPRI, WINMIN WINDI, WINI) and 1 under construction (SMRs). Annexes 1-8.

# MY GOALS FOR THE UPCOMING MONTHS

- To continue with the implementation of the Action Plan.
- To strengthen the collaboration with both the local/country and regional chapters.
- To consolidate our actual partnerships and sponsorships and to develop new ones.
- To launch our new Website.
- To have an active involvement in the 66<sup>th</sup> IAEA General Conference.
- To prepare the WiN Global participation in COP 27 (already accepted as observer).
- To create new regional chapters (North America?, Asia?, Australia & Oceania ?, Eurasia?...?)
- To organize key events with the Groups of Expertise.
- To organize events on gender balance and mentoring workshops.
- To open WiN Global to other women's organizations of the energy sector.



# Annexes



1. WIRS Report.
2. WINSI Report.
3. WINEPRI Report.
4. WINMI Report.
5. WINDI Report.
6. WINI Report.
7. WINSMRs Report.
8. WiN Global Young Generation Report.
9. Strategy Committee Report.
10. Communication Committee Report.
11. Mentoring Committee Report.
12. Sponsorship Committee Report.
13. New Chapter Committee Report.
14. Awards Committee Report.

**THANK YOU!**

