

WiN Global President Report 2020-2021

Dear friends,



We are coming to the end of my first year as President of WiN Global and I would like to express once again my gratitude for having been elected, I am very honoured and proud of it.

Today, I am sharing with you the advancement of my Action Plan presented at the last General Assembly, on 5th October 2020 and the initiatives carried out in the framework of this Plan.

We have many challenges ahead of us. More than ever, our organization has a strategic role to play in the energy transition for the achievement of a sustainable future of the energy sector.

My willingness is also to open WiN Global to other women's organizations of the energy sector, not necessarily nuclear related, and even to bring our voice to the anti-nuclear public.

With love,

Dominique Mouillot 8th WiN Global President.

ACTION PLAN MONITORING

ACTION PLAN: 7 TOPICS

- 1. To be an active and recognized actor in the climate change debate. "Nuclear for Climate".
- 2. To promote WiN Global as "a network of experts".
- 3. To improve communication: to permanently communicate through the social networks getting the public perception.
- 4. To create a "WiN Global Young Generation" as a Group of Interest.
- 5. To act on gender balance issues.
- 6. To enlarge sponsoring and partnerships.
- 7. To add an operational governance to our general governance.

Officially presented at the WiN Global General Assembly on 5th October 2020









Topic 1: To be an active and recognized actor in the climate change debate. "Nuclear for Climate"

LEGITIMACY

PROACTIVITY

- To become a lobby of experts with presence and power in the climate change debates
 - **Proactivity.** To have an active role and contribution to the climate change debate.
 - Legitimacy. To be identified as a key actor in this debate ("network of experts").
 - Visibility. To be recognized as a key actor in different public debates or forums.

ACTIONS:

• Nuclear for Climate. Social media campaign to support the 2021 position paper for the COP26 "Net Zero Needs Nuclear". WiN Global proactive role. 44 chapter signatures.

VISIBILITY

- WiN Global participation at COP26. Actions undertaken and carried out by the Young Generation Group of WiN Global with the IYNC. <u>https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos</u>
- Youth Got Talent pitch CO2MPETITION. 04/10/2021. https://www.youtube.com/watch?v=c74ZdOfDmXc
- Conferences:
 - Webinar Social license in Nuclear Industry. Program in Nuclear Energy and Innovation. Universidad Nacional de Tres de Febrero. Argentina. 14/10/2020.
 - Webinar Fukushima 10 years anniversary with WiN Japan. 19/03/2021.







- To be identified as a **"network of experts",** a panel of skilled professionals with wide experience and knowledge in different areas related to nuclear technology.
- To create the **"WiN Global Groups of Expertise",** group of professionals with high level of expertise in key areas.

It is our willingness, through these groups of experts, to contribute with our know-how to the sustainable development of the nuclear industry and to be a recognized actor.

• For this reason, we have just launched **"WiN Global Groups of Expertise",** groups of professionals with high level of expertise in strategic areas **with key partners**:

Women In Nuclear Security Initiative (WINSI) – IAEA . Women In Nuclear Decommissioning Initiative (WINDI) – EDF Women In Nuclear Innovation (WINI) – WNA

- Women in Nuclear Radiopharmacy (2020). Leader Aruna Korde . NAPC
- Other Groups under development: Nuclear Medicine (Prof Nouzha Ben Raïs) and SMRs (Lisa McBride)





LEGITIMACY

WINSI - Women in Nuclear Security Initiative

The Women in Nuclear Security Initiative was launched in March 2021 by the IAEA's Division of Nuclear Security (NSNS-Ms Elena Buglova, Director NSNS) to contribute to IAEA Director General Rafael Mariano Grossi's vision to establishing the IAEA as a leading global voice for gender equality in the nuclear field. The Initiative is set up as an interest group within the Global chapter of the Women in Nuclear network (WiN Global).

Leader: Ms Oum Keltoum Hakam.

Mission

The initiative's mission is to support *the achievement of* gender equality in nuclear security both within the IAEA's Division of Nuclear Security and the global community of practice.

2021/05/26 : Webinar on The Role of the IAEA in Strengthening Capacity of Women in Nuclear Security Worldwide





WINSI Women in Nuclear Security Initiative



WINDI-Women in Nuclear Decommissioning Initiative.

The Women in Nuclear Decommissioning Initiative is launched with the aim of promoting and strengthening the involvement of women in the decommissioning field, to attract current and future talents to this sector.

"Decommissioning is an exciting technological challenge that requires the development of innovative and safe solutions. This sector needs people with varied skills, motivated, creative, whatever their background, whatever their gender. I hope that this initiative will inspire more women to participate in these vital and fast-growing activities."

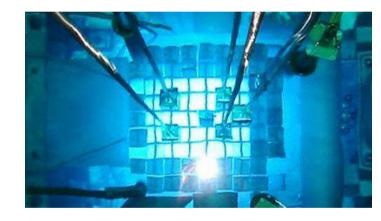
Estelle Desroches, Managing Director of Cyclife (EDF subsidiary in charge of international dismantling activities) as WINDI's godmother.

Mission

The mission of the initiative is to promote diversity in the nuclear decommissioning industry where women can play a key role in developing innovative and sustainable solutions.



WINDI Women in Nuclear Decommissioning Intiative



WINI-WOMEN IN NUCLEAR INNOVATION

The Women in Nuclear Innovation was launched in September 2021 under the framework of the partnership between WiN Global and World Nuclear Association, being DG Sama Bilbao y Leon the godmother of WINI Initiative.

WINI main objective is to create a group of multidisciplinary experts within the members of WiN Global, promoting and strengthening the involvement of women in innovation and enhancing the attractiveness of nuclear as an innovative and cutting-edge technology sector, especially for the next generation. Also, through different activities, WINI wants to boost the role of nuclear innovation and technology for the future of the energy sector.

Leader: Adoración Arnaldos Gonzalvez.

Mission

The initiative's mission is to promote innovation in nuclear as a key driver for a sustainable energy future, for which women play an important role on the development of innovative and inclusive solutions.





WINI Women in Nuclear Innovation



Action : WNE Awards

On the occasion of the World Nuclear Exhibition (WNE) which takes place, in Paris, every 2 years, WNE Awards have been created to highlight the most innovate and interesting technologies and/or companies during this event. 4 domains are concerned :

- Technical Innovation
- Innovation in Nuclear Safety.
- Innovation in Operational Excellence
- Innovation in Competencies Management and Knowledge .

WiN Global Participation:

Innovation in Nuclear Safety :

President: Veronica Garea. Board member of INVAP and Vice-president of WiN Argentina.

Member: Tebogo Motlhabane, National Radioactive Waste Disposal Institute (NRWDI), President of Women in Nuclear South Africa

Member: Dr Keiko Chitose, Japan Nuclear Safety Institute, President of Women in Nuclear Japan

Innovation in Competencies Management and Knowledge :

Member: Melina Belinco, National Atomic Energy Commission (CNEA) of the Republic of Argentina, Vice-President of Women in Nuclear (WiN) Global

Member: Lisa McBRIDE, GE Hitachi Nuclear Energy, President of Women in Nuclear Canada

Member: Margaret Mkhosi, South Africa National Nuclear Regulator, WiN-Global Executive responsible for Africa





LEGITIMACY

Topic 3. To improve communication: to permanently communicate to enhance public perception VISIBILITY

LET'S TALK NUCLEAR AT

COP₂₆

TARE ACTION TODAY

Women in Nuclear

- New Visual Identity Guidelines.
- New WiNFO concept
- WiN Global Newsletter
- Support provided to other WiN Global Committees and Chapters
- New Social Channels: Social media presence expanded.
- Systematization of Chapters' Communications resources and coordinators.
- Analysis and identification of WiN Global audiences and key messages.
- Key Dates: International Women's Day, International Women in Engineering Day
- Pre-COP26 Campaign #netzeroneedsnuclear (effective coordination with WiN Global YG)
- Partnerships: Virtual ceremony with WNA









Topic 4. To create a "WiN Global Young Generation" Group of Interest

Creation of "WiN Global Young Generation Group". Leader: Andrea Bachrata (WiN France) It is a group that contributes to the achievement of the WiN Global Action Plan.

- To attract and create a young generation within WiN Global.
- To strengthen relations and collaboration between IYNC and WiN Global.
- To enrich WiN Global with new ideas and proposals.
- To create a link between WiN Global young generation, young professionals and students.
- To federate our young members with a mentoring and leadership development program

The Youth speaking to the Youth.

□ ACTIONS:

- WiN Global YG officially launched on the 8th March 2021 on LinkedIn social media.
- It counts 54 members from 33 countries.
- Application for green zone COP26 with different partners (YGN UK, IYNC, ENYGF etc.).
- The Group prepared the social medias campaign for COP26 (texts, recordings, video-edit). The release on LinkedIn YG was in coordination with the Communication Committee. Videos will appear in <u>Skills</u> <u>viewpoint e-Magazine</u> in section COP26 in May. <u>https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos</u>
- Interaction between the Group and Thomas Thor to prepare a Pitch CO₂mpetition (in the frame of pre-COP26 campaign). <u>https://www.youtube.com/watch?v=c74ZdOfDmXc</u>





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Women in Nuclear

Topic 4. To create a "WiN Global Young Generation" Group of Interest





Topic 4. To create a "WiN Global Young Generation" Group of Interest









VISIBILITY

LEGITIMACY

- To implement support actions to promote Women in STEM (Science, Technology, Engineering and Mathematics)
- To promote nuclear careers: job opportunities, grants, trainees, internships... for WiN members
- To strengthen actions for supporting professional development of young women.

□ ACTIONS:

- Participation in **the International Gender Champion Initiative**. A leadership network that brings together female and male decision-makers to break down gender barriers. **IAEA**
- Participation in **AFCONE** (African Commission on Nuclear Energy) and WiN Africa Webinar: 26/11/2020
- Participation at 2nd Annual Conference of **WiN Ukraine on STEM**. 27/11/2020
- Speech for the **award WiN France Fem Energia**: 02/12/2020.
- Participation in the **course "WMD Nonproliferation and Security for Women in STEM in Africa"** hosted by the James Martin Center for Nonproliferation Studies (CNS) jointly with the African Centre for International Science and Security (AFRICSIS). 05/02/2021.
- Presentation of WiN Global at Nuclear Society of Iran. 22/02/2021.



- Women in Leadership Event, organized by the IE Business School of Madrid for WiN members of Europe and Latin America. 02/03/2021.
- **Governance in nuclear: inspiring women**. WiN Morocco. 16/03/2021.
- Special Session on Women in Radiation (WiR) at the IRPA 15th International Congress, Korea, 20/01/2021.
- The Role of the IAEA in Strengthening Capacity of Women in Nuclear Security Worldwide. 26/05/2021.
- Together for creating a work environment that matters. 16/06/2021. WiN Global + IYNC.
- Launch event of Women in Nuclear Security Initiative (WINSI). 28/07/2021.
- **65th IAEA General Conference.** 22 24/09/2021.





From 20 to 24 September 2021

TUESDAY, 21st | 14:30 - 15:30

THE ROLES OF NUCLEAR INNOVATION IN A JUST AND CLEAN TRANSITION

Registration required. Purely virtual. Co-hosted by the CEM Empowering People initiative, the CEM C3E initiative, IYNC, and WiN Global. FRIDAY, 24 th | 12:00 - 14:00 COOPERATING WITH WOMEN IN NUCLEAR:

SUPPORTING TALENT IN THE NUCLEAR FIELD

Hybrid Format. Room: M5, ground floor.

FRIDAY, 24 th | 14:00 - 15:00

INAUGURATION OF THE WOMEN IN NUCLEAR ARCAL REGIONAL CHAPTER

Hybrid Format. Room: C3, 7th floor.

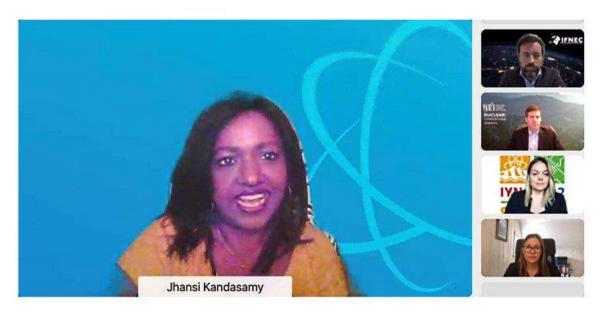
FRIDAY, 24 th | 15:30 - 16:30

WIN ARCAL DISCUSSION PANEL: CLEAN ENERGY PLANNING FROM A GENDER PERSPECTIVE

Purely virtual.

18

The role of nuclear innovation in a just and clean transition. 22/09/2021.





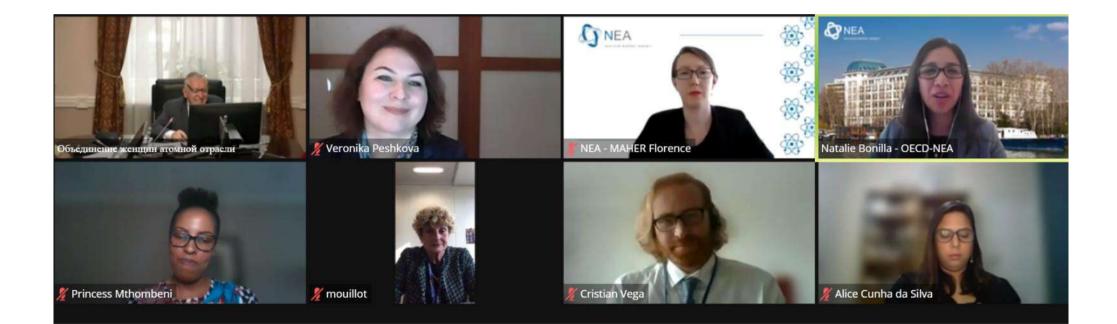
https://www.youtube.com/watch?v=S79pLwXYJs8



Inclusive Human Resources Strategies for the Nuclear Sector: Balanced Diversity.

WIN Global association. Women's professional cooperation as a driver of sustainable development in the nuclear industry. 23/09/2021.











SUPPORTING TALENT IN THE NUCLEAR FIELD



Inauguration of the Women in Nuclear Arcal Regional Chapter and discussion panel- 24/09/2021











WiN Global Awards:



HONORARY AWARD

To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.

Potential sponsor Westinghouse



EXCELLENCE AWARD

To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications.

Sponsor Thomas Thor



FUTURE AWARD

To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.

Sponsor Nuvia



y congratulations on being the first recipien is AWARD!

IN FRANCE

□ Women day 8th March (social media campaign-WIN GLOBAL YOU TUBE CHANNEL)













https://www.youtube.com/channel/U C xGaOeIL 93EgNftuuKSpQ/videos

□ Women in Engineering day (social media campaign):



WOMEN IN ENGINEERING BOUTAYEB SALWA Nucelor Engineer WHY YOU CHOSE THIS DEGREE? choose this degree is speed control. Sweet relates method are present in somety RM 342-376 in Balance and are prepared by the SM 342-376 in Balance and a set of the state of the set of works of the preface of the state of the set of something the set of the state of any free to it is maken and it suck them state of the set of the maken preface threat much set. HOW CAN WE INSPIRE VOLUME WOMEN TO RECOME ENGINEERS. In the point of skey, the protocolon of any new relevance where we have a set is here and to active woman one in more tables intergraved green is all greaterized in the potential of we without behaved. WHAT IS SOMETHING YOU ARE DOING NOW THAT YOU DIDN'T EXPECT TO DO WHEN -YOU WERE STUDYING oim in special situation instruction engineer, thermolyshap issigned activity out now income work in this



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Topic 6 : To enlarge sponsoring and partnerships.

- To strengthen relations with the main organization in the nuclear sector.
- To increase sponsoring and donations.
- To enlarge relationships with other Women Networks.



LEGITIMACY

1. To strengthen relations with the main organization in the nuclear sector. New Partnerships signed with IAEA, WNA and Thomas Thor. NEA under process.



VISIBILITY

Topic 6 : To enlarge sponsoring and partnerships.



2. To increase sponsoring and donations. We have defined different levels of sponsors and what WiN Global will give them in return.



HONORARY AWARD

To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.

10.000 €



EXCELLENCE AWARD

To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications. 7.000 €



FUTURE AWARD

To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.

CORPORATE MEMBERSHIP

€500

SPECIFIC SPONSORSHIP OF THE WIN GLOBAL NUCLEAR FUTURE AWARD

New sponsors:

- Thomas Thor: Excellence Award.
- Nuvia: Future Award.

New potential sponsor:

• Westinghouse: Honorary Award.

Topic 6 : To enlarge sponsoring and partnerships.



3. To enlarge relationships with other Women Networks.



GWNET aims to advance the global energy transition by empowering women in energy through interdisciplinary networking, advocacy, training, coaching and mentoring. GWNET seeks to address the current gender imbalances in the energy sector and to promote gendersensitive action around the energy transition in all parts of the world.

- To promote nuclear energy among the main actors / stakeholders / lobbies of the energy transition (who do not have to be precisely in favor of nuclear energy)
- Raise awareness of the key role of nuclear energy in the energy transition through women's networks and women's lobbies.

24/06/2021 : Meeting potential areas of collaboration - GWNET and WiN Global

Topic 7: To add an Operational Governance to our General Governance.



To become a more agile, efficient and visible organization.

WiN Global organization by regions (Europe (done), Africa (done), Latin America (done), North America, Asia and Indian Ocean, Middle East/Arab countries, others, ...) and 6 cross-cutting Committees updated and re-launched

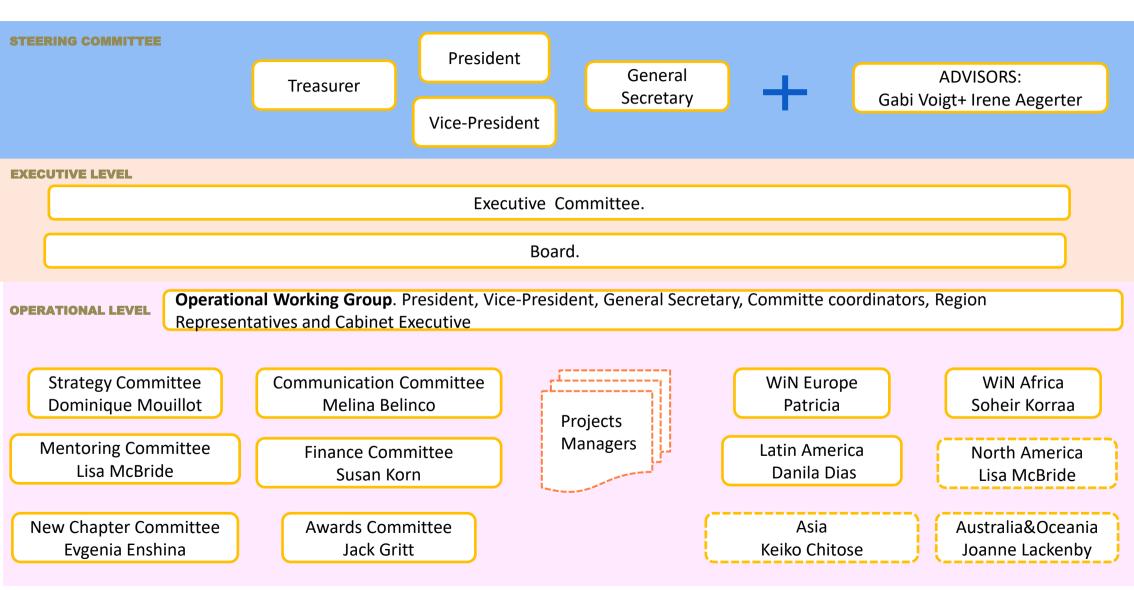
WiN Governance:

- Steering Committee: President (D. Mouillot), Vice-President (M. Belinco), General Secretary (P. Schindler) and Treasurer (E. Gyane) + Advisors (Irene Aegerter + Gabi Voigt). 2 webinars organized (30th October 2020 and 14th April 2021).
- Executive Committee (1 webinar organized the 21th April)
- Executive and Board meeting (1 webinar the 15th October)

Operational Level:

- 6 Committees: Mentoring, Strategy, Communication, Finance, New Chapter and Awards.
- Interest Groups: WiN Young Generation Group (created) and 3 Group of Expertise (WINSI, WINDI, WINI).
- Operational Working Group (1 webinar): To make the actions plan a reality.
 - President (D. Mouillot), Vice-President (M. Belinco), General Secretary (P. Schindler), Committee coordinators (6), Region Leaders, Interest Groups (2).

WiN Global Organisation



Topic 7: To add an Operational Governance to our General Governance.



OPERATIONAL LEVEL: WIN GLOBAL COMMITTEES

Strategy Committee

Coordinator: Dominique Mouillot.

Main working points:

WiN Global 5 key messages. WiN Global added value. Strategic Plan review. Participation at COP26.

Finance Committee

Coordinator: Susan Korn

Main working point:

Funding Opportunities for WiN Global expenses/ activities : a questionary was sent to all the Committees Communication Committee Coordinator: Melina Belinco.

Main working points:

-Social media Campaigns -WiN Global Branding Guidelines -WiNFO & Newsletter -New Brochure -Harmonization & Coordination among WiN Global Committees/Groups -Analysis & Definition of Audiences -Registration campaign -WiN Global website

New Chapter Committee

Coordinator: Evgenia Enshina

New Chapters: Peru, Congo, Ghana, Tajikistan, Namibia, Yemen Uzbekistan, Ecuador, Chile, Nigeria and Tunisia. Potential New Chapters.



Awards Committee

Coordinator: Jack Gritt

Main working points:

Guide documents for the WiN Global Awards to define the awards, names (Excellence, Honorary and Nuclear Future) internal process, governance, financing, etc

MY GOALS FOR NEXT YEAR

- To continue with the deployment of the Action Plan.
- To consolidate our actual partnerships and sponsorships and to develop new ones.
- To Attend the 66th IAEA General Conference.
- To prepare WiN Global participation in COP27 (already accepted as observer)
- To create new regional chapters (North America, Asia,...?)
- To continue with the creation of Groups of Experts.
- To organize events related to gender balance, as for example in leadership with the IE Business School of Madrid





Annexes



- **1.** Strategy Committee Report.
- 2. Communication Committee Report.
- 3. Mentoring Committee Report.
- 4. Finance Committee Report.
- 5. New Chapter Committee Report.
- 6. Awards Committee Report.
- 7. WiN Global Young Generation Report.
- 8. WINSI Report.
- 9. WINDI Report.
- 10. WINI Report.

THANK YOU!

