Women in Nuclear Global
President Report

Dominique Mouillot
WiN Global President

15th October 2021
Dear friends,

We are coming to the end of my first year as President of WiN Global and I would like to express once again my gratitude for having been elected, I am very honoured and proud of it.

Today, I am sharing with you the advancement of my Action Plan presented at the last General Assembly, on 5th October 2020 and the initiatives carried out in the framework of this Plan.

We have many challenges ahead of us. More than ever, our organization has a strategic role to play in the energy transition for the achievement of a sustainable future of the energy sector.

My willingness is also to open WiN Global to other women's organizations of the energy sector, not necessarily nuclear related, and even to bring our voice to the anti-nuclear public.

With love,

Dominique Mouillot
8th WiN Global President.
ACTION PLAN MONITORING
ACTION PLAN: 7 TOPICS

1. To be an active and recognized actor in the climate change debate. “Nuclear for Climate”.

2. To promote WiN Global as “a network of experts”.

3. To improve communication: to permanently communicate through the social networks getting the public perception.

4. To create a “WiN Global Young Generation” as a Group of Interest.

5. To act on gender balance issues.

6. To enlarge sponsoring and partnerships.

7. To add an operational governance to our general governance.

Officially presented at the WiN Global General Assembly on 5th October 2020
Topic 1: To be an active and recognized actor in the climate change debate. “Nuclear for Climate”

- To become a lobby of experts with presence and power in the climate change debates
  - **Proactivity.** To have an active role and contribution to the climate change debate.
  - **Legitimacy.** To be identified as a key actor in this debate (“network of experts”).
  - **Visibility.** To be recognized as a key actor in different public debates or forums.

**ACTIONS:**

- **Nuclear for Climate.** Social media campaign to support the 2021 position paper for the COP26 “Net Zero Needs Nuclear”. WiN Global proactive role. 44 chapter signatures.
- **WiN Global participation at COP26.** Actions undertaken and carried out by the Young Generation Group of WiN Global with the IYNC. [https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos](https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos)
- **Youth Got Talent pitch CO2MPETITION.** 04/10/2021. [https://www.youtube.com/watch?v=c74ZdOfDmXc](https://www.youtube.com/watch?v=c74ZdOfDmXc)
- **Conferences:**
  - Webinar Fukushima 10 years anniversary with WiN Japan. 19/03/2021.
Topic 2. WiN Global as “a network of experts”

- To be identified as a “network of experts”, a panel of skilled professionals with wide experience and knowledge in different areas related to nuclear technology.
- To create the “WiN Global Groups of Expertise”, group of professionals with high level of expertise in key areas.

It is our willingness, through these groups of experts, to contribute with our know-how to the sustainable development of the nuclear industry and to be a recognized actor.

- For this reason, we have just launched “WiN Global Groups of Expertise”, groups of professionals with high level of expertise in strategic areas with key partners:
  
  Women In Nuclear Security Initiative (WINSI) – IAEA
  Women In Nuclear Decommissioning Initiative (WINDI) – EDF
  Women In Nuclear Innovation (WINI) – WNA
  
- Women in Nuclear Radiopharmacy (2020). Leader Aruna Korde. NAPC
- Other Groups under development: Nuclear Medicine (Prof Nouzha Ben Raïs) and SMRs (Lisa McBride)
**WINSI - Women in Nuclear Security Initiative**

The Women in Nuclear Security Initiative was launched in March 2021 by the IAEA's Division of Nuclear Security (NSNS-Ms Elena Buglova, Director NSNS) to contribute to IAEA Director General Rafael Mariano Grossi’s vision to establishing the IAEA as a leading global voice for gender equality in the nuclear field. The Initiative is set up as an interest group within the Global chapter of the Women in Nuclear network (WiN Global).

**Leader:** Ms Oum Keltoum Hakam.

**Mission**

The initiative's mission is to support the achievement of gender equality in nuclear security both within the IAEA's Division of Nuclear Security and the global community of practice.

*2021/05/26 : Webinar on The Role of the IAEA in Strengthening Capacity of Women in Nuclear Security Worldwide*
Topic 2. WiN Global as “a network of experts”

**WINDI-Women in Nuclear Decommissioning Initiative.**

*The Women in Nuclear Decommissioning* Initiative is launched with the aim of promoting and strengthening the involvement of women in the decommissioning field, to attract current and future talents to this sector.

"Decommissioning is an exciting technological challenge that requires the development of innovative and safe solutions. This sector needs people with varied skills, motivated, creative, whatever their background, whatever their gender. I hope that this initiative will inspire more women to participate in these vital and fast-growing activities.”

Estelle Desroches, Managing Director of Cyclife (EDF subsidiary in charge of international dismantling activities) as WINDI's godmother.

**Mission**

The mission of the initiative is to promote diversity in the nuclear decommissioning industry where women can play a key role in developing innovative and sustainable solutions.
WINI-WOMEN IN NUCLEAR INNOVATION

The Women in Nuclear Innovation was launched in September 2021 under the framework of the partnership between WiN Global and World Nuclear Association, being DG Sama Bilbao y Leon the godmother of WINI Initiative.

WINI main objective is to create a group of multidisciplinary experts within the members of WiN Global, promoting and strengthening the involvement of women in innovation and enhancing the attractiveness of nuclear as an innovative and cutting-edge technology sector, especially for the next generation. Also, through different activities, WINI wants to boost the role of nuclear innovation and technology for the future of the energy sector.

**Leader:** Adoración Arnaldos Gonzalvez.

**Mission**

The initiative’s mission is to promote innovation in nuclear as a key driver for a sustainable energy future, for which women play an important role on the development of innovative and inclusive solutions.
Action: WNE Awards

On the occasion of the World Nuclear Exhibition (WNE) which takes place, in Paris, every 2 years, WNE Awards have been created to highlight the most innovative and interesting technologies and/or companies during this event. 4 domains are concerned:

- Technical Innovation
- Innovation in Nuclear Safety
- Innovation in Operational Excellence
- Innovation in Competencies Management and Knowledge

WiN Global Participation:

Innovation in Nuclear Safety:
President: Veronica Garea. Board member of INVAP and Vice-president of WiN Argentina.
Member: Tebogo Motlhabeane, National Radioactive Waste Disposal Institute (NRWDI), President of Women in Nuclear South Africa
Member: Dr Keiko Chitose, Japan Nuclear Safety Institute, President of Women in Nuclear Japan

Innovation in Competencies Management and Knowledge:
Member: Melina Belinco, National Atomic Energy Commission (CNEA) of the Republic of Argentina, Vice-President of Women in Nuclear (WiN) Global
Member: Lisa McBRIDE, GE Hitachi Nuclear Energy, President of Women in Nuclear Canada
Member: Margaret Mkhosi, South Africa National Nuclear Regulator, WiN-Global Executive responsible for Africa
Topic 3. To improve communication: to permanently communicate to enhance public perception

- New WiNFO concept
- WiN Global Newsletter
- Support provided to other WiN Global Committees and Chapters
- New Social Channels: Social media presence expanded.
- Systematization of Chapters’ Communications resources and coordinators.
- Analysis and identification of WiN Global audiences and key messages.
- Pre-COP26 Campaign #netzeroneedsnuclear (effective coordination with WiN Global YG)
- Partnerships: Virtual ceremony with WNA
Creation of “WiN Global Young Generation Group”. Leader: Andrea Bachrata (WiN France)

It is a group that contributes to the achievement of the WiN Global Action Plan.

• To attract and create a young generation within WiN Global.
• To strengthen relations and collaboration between IYNC and WiN Global.
• To enrich WiN Global with new ideas and proposals.
• To create a link between WiN Global young generation, young professionals and students.
• To federate our young members with a mentoring and leadership development program

The Youth speaking to the Youth.

 ACTIONS:

• WiN Global YG officially launched on the 8th March 2021 on LinkedIn social media.
• It counts 54 members from 33 countries.
• Application for green zone COP26 with different partners (YGN UK, IYNC, ENYGF etc.).
• The Group prepared the social medias campaign for COP26 (texts, recordings, video-edit). The release on LinkedIn YG was in coordination with the Communication Committee. Videos will appear in Skills viewpoint e-Magazine in section COP26 in May. https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos
• Interaction between the Group and Thomas Thor to prepare a Pitch CO₂mpetition (in the frame of pre-COP26 campaign). https://www.youtube.com/watch?v=c74ZdOfDmXc
Topic 4. To create a “WiN Global Young Generation” Group of Interest
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All projects are in collaboration between WiN Global and WiN Global YG
Topic 4. To create a “WiN Global Young Generation” Group of Interest

Pre-COP campaign engagements WiN Global with WiN Global YG
To implement support actions to promote Women in STEM (Science, Technology, Engineering and Mathematics)
To promote nuclear careers: job opportunities, grants, trainees, internships... for WiN members
To strengthen actions for supporting professional development of young women.

**ACTIONS:**

- Participation in the **International Gender Champion Initiative**. A leadership network that brings together female and male decision-makers to break down gender barriers. **IAEA**
- Participation in **AFCONE** (African Commission on Nuclear Energy) and WiN Africa Webinar: 26/11/2020
- Participation at 2nd Annual Conference of **WiN Ukraine on STEM**. 27/11/2020
- Speech for the **award WiN France – Fem Energia**: 02/12/2020.
- Participation in the **course “WMD Nonproliferation and Security for Women in STEM in Africa”** hosted by the James Martin Center for Nonproliferation Studies (CNS) jointly with the African Centre for International Science and Security (AFRICSIS). 05/02/2021.
- Presentation of WiN Global at **Nuclear Society of Iran**. 22/02/2021.
Topic 5: To act on gender balance issues.

- **Women in Leadership Event**, organized by the **IE Business School of Madrid** for WiN members of Europe and Latin America. 02/03/2021.

- **Governance in nuclear: inspiring women.** WiN Morocco. 16/03/2021.

- **Special Session on Women in Radiation (WiR) at the IRPA** 15th International Congress, Korea, 20/01/2021.

- **The Role of the IAEA in Strengthening Capacity of Women in Nuclear Security Worldwide.** 26/05/2021.

- **Together for creating a work environment that matters.** 16/06/2021. WiN Global + IYNC.

- **Launch event of Women in Nuclear Security Initiative (WINSI).** 28/07/2021.

WIN GLOBAL AT THE 65TH IAEA GENERAL CONFERENCE

From 20 to 24 September 2021

**TUESDAY, 21st | 14:30 - 15:30**
THE ROLES OF NUCLEAR INNOVATION IN A JUST AND CLEAN TRANSITION

Registration required. Purely virtual. Co-hosted by the CEM Empowering People Initiative, the CEM C3E initiative, IVNC, and WiN Global.

**FRIDAY, 24 th | 12:00 - 14:00**
COOPERATING WITH WOMEN IN NUCLEAR: SUPPORTING TALENT IN THE NUCLEAR FIELD

Hybrid Format. Room: M5, ground floor.

**FRIDAY, 24 th | 14:00 - 15:00**
INAUGURATION OF THE WOMEN IN NUCLEAR ARCAL REGIONAL CHAPTER

Hybrid Format. Room: C3, 7th floor.

**FRIDAY, 24 th | 15:30 - 16:30**
WIN ARCAL DISCUSSION PANEL: CLEAN ENERGY PLANNING FROM A GENDER PERSPECTIVE

Purely virtual.
WiN Global at the 65th IAEA General Conference

The role of nuclear innovation in a just and clean transition. 22/09/2021.

https://www.youtube.com/watch?v=S79pLwXYJs8
WiN Global at the 65th IAEA General Conference

Inclusive Human Resources Strategies for the Nuclear Sector: Balanced Diversity.

WIN Global association. Women's professional cooperation as a driver of sustainable development in the nuclear industry. 23/09/2021.
WiN Global at the 65th IAEA General Conference

65th IAEA General Conference Side Event
Cooperating with Women in Nuclear:
Supporting Talent in the Nuclear Field

Friday, 24 September 2021, 12:00-14:00 (CEST)
Cisco WebEx Hybrid Event | Register [here](#)

Mr S. Abdulrazak, Director TCAF, IAEA
Ms D. Mouillot, WIN Global President

Ms G. Voigt, WIN Global Liaison
Ms A. Ellerait, Project Management Officer, IAEA
Ms J. Donner, WIN IAEA Vice-President
Ms N. Dzigal, WIN IAEA President

WIN GLOBAL-IAEA WORKSHOP
SUPPORTING TALENT IN THE NUCLEAR FIELD
WiN Global at the 65th IAEA General Conference

Inauguration of the Women in Nuclear Arcal Regional Chapter and discussion panel- 24/09/2021
Topic 5: To act on gender balance issues.

- **WiN Global Awards:**

  - **HONORARY AWARD**: To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.
    - Potential sponsor Westinghouse

  - **EXCELLENCE AWARD**: To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications.
    - **Sponsor** Thomas Thor

  - **FUTURE AWARD**: To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.
    - **Sponsor** Nuvia
Topic 5: To act on gender balance issues.

- Women day 8th March (social media campaign-WIN GLOBAL YOU TUBE CHANNEL)

https://www.youtube.com/channel/UC_xGaOeIL_93EgNftuuKSpQ/videos
Topic 5: To act on gender balance issues.

- Women in Engineering day (social media campaign):
Topic 6: To enlarge sponsoring and partnerships.

• To strengthen relations with the main organization in the nuclear sector.
• To increase sponsoring and donations.
• To enlarge relationships with other Women Networks.

1. To strengthen relations with the main organization in the nuclear sector. New Partnerships signed with IAEA, WNA and Thomas Thor. NEA under process.

Leader Gabi Voigt
Leader Dominique Mouillot
Leader Patricia Schindler
Topic 6: To enlarge sponsoring and partnerships.

2. To increase sponsoring and donations. We have defined different levels of sponsors and what WiN Global will give them in return.

**HONORARY AWARD**
To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.

- **€10,000**

**EXCELLENCE AWARD**
To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications.

- **€7,000**

**FUTURE AWARD**
To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.

- **€5,000**

New sponsors:
- Thomas Thor: Excellence Award.
- Nuvia: Future Award.

New potential sponsor:
- Westinghouse: Honorary Award.
Topic 6: To enlarge sponsoring and partnerships.

3. To enlarge relationships with other Women Networks.

GWNET aims to advance the global energy transition by empowering women in energy through interdisciplinary networking, advocacy, training, coaching and mentoring. GWNET seeks to address the current gender imbalances in the energy sector and to promote gender-sensitive action around the energy transition in all parts of the world.

- To promote nuclear energy among the main actors / stakeholders / lobbies of the energy transition (who do not have to be precisely in favor of nuclear energy)
- Raise awareness of the key role of nuclear energy in the energy transition through women's networks and women's lobbies.

24/06/2021: Meeting potential areas of collaboration - GWNET and WiN Global
To become a more agile, efficient and visible organization:

Win Global organization by regions (Europe (done), Africa (done), Latin America (done), North America, Asia and Indian Ocean, Middle East/Arab countries, others, ...) and 6 cross-cutting Committees updated and re-launched

Win Governance:

- Steering Committee: President (D. Mouillot), Vice-President (M. Belinco), General Secretary (P. Schindler) and Treasurer (E. Gyane) + Advisors (Irene Aegerter + Gabi Voigt). 2 webinars organized (30th October 2020 and 14th April 2021).
- Executive Committee (1 webinar organized the 21th April)
- Executive and Board meeting (1 webinar the 15th October)

Operational Level:

- 6 Committees: Mentoring, Strategy, Communication, Finance, New Chapter and Awards.
- Interest Groups: Win Young Generation Group (created) and 3 Group of Expertise (WINSI, WINDI, WINI).
- Operational Working Group (1 webinar): To make the actions plan a reality.
  - President (D. Mouillot), Vice-President (M. Belinco), General Secretary (P. Schindler), Committee coordinators (6), Region Leaders, Interest Groups (2).
WiN Global Organisation

STEERING COMMITTEE
- Treasurer
- President
- Vice-President
- General Secretary
- ADVISORS: Gabi Voigt + Irene Aegerter

EXECUTIVE LEVEL
- Executive Committee
- Board

OPERATIONAL LEVEL
- Operational Working Group: President, Vice-President, General Secretary, Committee coordinators, Region Representatives, and Cabinet Executive

Committees:
- Strategy Committee: Dominique Mouillot
- Communication Committee: Melina Belinco
- Mentoring Committee: Lisa McBride
- Finance Committee: Susan Korn
- New Chapter Committee: Evgenia Enshina
- Awards Committee: Jack Gritt
- WiN Europe: Patricia
- Latin America: Danila Dias
- Asia: Keiko Chitose
- WiN Africa: Soheir Korraa
- North America: Lisa McBride
- Australia & Oceania: Joanne Lackenby

Projects Managers:
Topic 7: To add an Operational Governance to our General Governance.

**OPERATIONAL LEVEL: WiN GLOBAL COMMITTEES**

**Strategy Committee**

**Coordinator:** Dominique Mouillot.

**Main working points:**
- WiN Global 5 key messages.
- WiN Global added value.
- Strategic Plan review.
- Participation at COP26.

**Communication Committee**

**Coordinator:** Melina Belinco.

**Main working points:**
- Social media Campaigns
- WiN Global Branding Guidelines
- WiNFO & Newsletter
- New Brochure
- Harmonization & Coordination among WiN Global Committees/Groups
- Analysis & Definition of Audiences
- Registration campaign
- WiN Global website

**Finance Committee**

**Coordinator:** Susan Korn

**Main working point:**
Funding Opportunities for WiN Global expenses/ activities: a questionary was sent to all the Committees

**New Chapter Committee**

**Coordinator:** Evgenia Enshina

**New Chapters:**
- Peru, Congo, Ghana, Tajikistan, Namibia, Yemen
- Uzbekistan, Ecuador, Chile, Nigeria and Tunisia.
- Potential New Chapters.

**Mentoring Committee**

**Coordinator:** Lisa McBride

**Main working point:**
To establish a WiN-Global Mentoring Program.

**Awards Committee**

**Coordinator:** Jack Gritt

**Main working points:**
Guide documents for the WiN Global Awards to define the awards, names (Excellence, Honorary and Nuclear Future) internal process, governance, financing, etc
MY GOALS FOR NEXT YEAR

- To continue with the deployment of the Action Plan.
- To consolidate our actual partnerships and sponsorships and to develop new ones.
- To Attend the 66th IAEA General Conference.
- To prepare WiN Global participation in COP27 (already accepted as observer)
- To create new regional chapters (North America, Asia,...?)
- To continue with the creation of Groups of Experts.
- To organize events related to gender balance, as for example in leadership with the IE Business School of Madrid
Annexes

2. Communication Committee Report.
5. New Chapter Committee Report.
6. Awards Committee Report.
8. WINSI Report.
10. WINI Report.
THANK YOU!