



Association's Statutes

for Registration of a non-profit NGO in Austria

translated from German by David M. Voigt

§ 1: Name, Location and Field of Activity

(1) The Association bears the name

“Women in Nuclear (WiN) Global –” Frauen in Nuklearen Wissenschaften”

(2) It is located in

A-2380 Perchtoldsdorf, Lower Austria

and is active

in Austria and world-wide

(3) The establishment of another branch is not planned. The association's administration is located Franz Siegel Gasse 26, 2380 Perchtoldsdorf, Austria, ZVR 1895740242

§ 2: Purpose

This association, whose primary purpose is not-for-profit, has the objective:

Equality of women in the nuclear sciences and technologies through mentoring and network and career opportunities for women working in the fields of medicine, agriculture, environmental science, chemistry, physics and industrial applications of nuclear technology. The association is an international forum for communication and support, in particular for women that are underrepresented in the natural sciences or working in low-level positions. At the same time the association acts as a platform for well-balanced and objective information dissemination, addressing the general public and everyone interested in the peaceful uses of nuclear science and technology and their applications in all of its forms, as well as the role of women working within the sector.

§ 3 Resources to achieve the stated objectives of the association

(1) The objectives of the association are to be reached through utilizing the financial resources as listed in sections 2 and 3.

(2) In order to achieve the stated objectives, the following activities will be pursued:

a) International Mentoring Programmes for Women



- b) The establishment/enlargement of an international, global network (worldwide international/national WiN Chapters, including not registered entities and/or supported by national authorities and industries)
- c) Cooperation with international authorities (IAEA, FAO, CTBTO, WNU, WNA) and European institutions (WANO, EC-Brussels and Luxembourg) in the field of radiation protection, applications of radioactive materials, environmental radiation, emergency preparedness and information policy.
- d) Cooperation with national committees and institutes in Austria (ARC Seibersdorf, the Atomic Institute of the Technical University of Vienna, Austrian Ministries)
- e) Support of training and education in the field of environmental radiation and radiation protection and the peaceful uses of nuclear technology.
- f) The creation of a website and/or utilization of other forms of electronic media, and a social media presence (Facebook, Twitter, LinkedIn)
- g) The publication of brochures and information material, available online
- h) The Annual General Assembly, to be held in combination with an international scientific conference
- i) Discussion rounds and lectures, meetings in the context of international events (conferences, seminars, workshops, etc.)

(3) The necessary financial resources are to be raised by:

Voluntary membership fees, sponsors, donations and income resulting from events: e.g. surplus budget from the Annual General Assembly and Conference after the deduction of all necessary expenditures.

§ 4: Types of Membership

- (1) The members of the association are constituted of ordinary, extra-ordinary and honorary members.
- (2) Ordinary members are those who take part, in full, in the work of the association. Extra-ordinary members are those who further the association's objectives, mainly through the payment of a voluntary membership fee. Honorary members are those who are accepted as members due to their special merits.

§ 5: Attaining Membership

- (1) All private individuals who work or are involved in the field of nuclear science and technology may become members, irrespective of the degree of their education or position within an organization.
- (2) The association's president ultimately decides upon the admission of ordinary and extra-ordinary new members. The application for membership is conducted online, supported by a



recommendation by a member, and will be approved by the president of WiN Global or the appointed representative of their local WiN association. The admission request can be refused justification.

(3) Until the establishment of the association, the admission of ordinary and extra-ordinary members is conducted by the founder of the association

(4) The appointment of honorary members follows approval following nomination and approval by the Steering Committee through the general assembly.

§ 6: Cancellation of Membership

(1) Membership ends upon death, due to the loss of legal personality, as the result of voluntary exit from the association, or through exclusion.

(2) Voluntarily exiting the association is always possible and must be communicated in written form to the Steering Committee one month in advance. The postage date of this correspondence determines the beginning of the one month notice.

(3) The exclusion of a member from the association can be ordered by the Steering Committee due to severe violation of membership obligations and dishonorable behavior.

(4) The withdrawal of honorary membership can be decided upon due to the reasons stipulated in paragraph 3 upon the request of the Steering Committee through the general assembly.

§ 7: Rights and Obligations of Members

(1) Members are entitled to participate in all events of the association. The right to vote in the General Assembly, as well as active and passive voting rights, are reserved for ordinary and extra-ordinary members only.

(2) Every member is entitled to the delivery of the statutes of the association upon request. These are also available online.

(3) The members are to be informed by the Steering Committee of the activities and financial conduct of the association at every General Assembly.

(4) The members are also to be informed of the audited statement of account (financial statement) by the Steering Committee.

(5) Members are obliged to further the association's stated goals and to do what lies within their power to prevent harm to its reputation and purpose. Members are to observe the association's statutes and the decisions of its organs.



§ 8: Organs of the Association

The organs of the association are the General Assembly (§§ 9 and 10), the Steering Committee (§§ 11 to 13), supported by the elected Executive Board and Board Members, representing the different national and regional chapters, the Legal Auditors (§ 14) and the Court of Arbitration (§ 15).

§ 9: General Assembly

(1) The General Assembly is the Assembly of Members as defined in the Association Law 2002. A regular General Assembly will be held once a year, in combination with an international scientific conference.

(2) An exceptional General Assembly will take place upon:

- a) A decision by the Steering Committee
- b) An application by the regular General Assembly
- c) The request of the Legal Auditors (§ 21, part 5, second sentence; § 11 part 2 third sentence)
- e) A request by at least 10% of all members.

This extraordinary General Assembly will be held in an appropriately timely manner (but with at least two months' notification prior to the event).

(3) All members are to be invited in writing by email (to the email address provided to the association by the member), to both regular and extraordinary General Assemblies at least two weeks prior to the date of the meeting and should include the planned agenda. The meeting is convened by the President and the Steering Committee.

(4) Requests to the General Assembly shall be submitted at least three days before the date of the General Assembly or at the latest during the preceding Steering Committee meeting.

(5) Valid decisions, other than those relating to an application for the convening of an extraordinary General Assembly, may be put on the agenda.

(6) All members are entitled to participate in the General Assembly. Only ordinary and extraordinary members are entitled to vote. Each member has one vote. Legal persons are represented by an authorized representative. The transfer of voting rights to another member by written authorization is permitted.

(7) The General Assembly shall be able to take decisions without regard to the number of persons present.

(8) The elections and the resolutions in the General Assembly are usually made by a simple majority of the valid votes cast. Decisions amending the statutes of the association or dissolving the association, however, require a qualified majority of two-thirds of the valid votes cast.

(9) The President shall preside over the General Assembly. If the President is unable to do so, the Vice President shall preside. If this is also not possible, the Executive Board member, who is the oldest member present, will preside.



§ 10: Tasks of the General Assembly

The following tasks are reserved for the General Assembly:

- a) Decisions on the proposed budget;
- b) Acceptance and approval of the Treasurer's report and the account balance with the involvement of the auditors;
- c) Election and dismissal of the members of the Steering Committee and the auditors;
- d) Authorization of legal transactions;
- e) Discharge of the Steering Committee;
- f) Award and withdrawal of honorary membership;
- g) Resolution on amendments to the statutes and the voluntary dissolution of the association;
- h) Consultation and decision-making on other matters on the agenda.

§ 11: The Steering Committee

(1) The Steering Committee shall consist of the President and the Vice-President, the Secretary and the Treasurer.

(2) The Steering Committee shall be confirmed by the General Assembly. In the case of withdrawal of one of the elected members, the Steering Committee has the right to co-opt another eligible member, whose approval has to be sought retroactively by the subsequent General Assembly.

(3) The term of the Steering Committee is 2 years; re-election is possible. The president can be elected to a maximum of 4 years. Each function in the Steering Committee is to be exercised in person.

(4) The Steering Committee shall be convened in writing or verbally by the President, or, in case of absence, by a nominated substitute.

(5) The Steering Committee shall have a quorum if all its members have been invited and at least half of them are present.

(6) The Steering Committee shall pass resolutions by a simple majority of votes; in the case of a tie, the chairman's vote is decisive, supported by the Executive and Board members of WiN.

(7) The Steering Committee shall be chaired by the president and in case of absence by the Vice President. If the latter is also absent, the chairmanship shall be carried out by the oldest serving member of the board, or by a member of the board whom a majority of present board members selected by a majority vote.



(8) In addition to death and expiration of the term (3), the function of a Steering Committee member can also end by removal (9) and resignation (10).

(9) The General Assembly may at any time remove the entire Steering Committee or any of its members. The dismissal comes into force with the appointment of the new Steering Committee or Steering Committee member.

(10) The members of the Steering Committee can at any time declare their resignation in writing. Their resignation is to be addressed to the Steering Committee. In the event of the resignation of the entire board, resignation is to be addressed to the General Assembly. The resignation shall take effect only upon the election of (a) successor(s).

§ 12: Tasks of the Steering Committee

The Steering Committee is responsible for the management of the association. It is the "governing body" in the sense of the Association Act 2002. It is assigned with all tasks which are not assigned to another organ of the association by the statutes. The following issues are particularly relevant to its field of action:

- (1) Establishment of an accounting system corresponding to the requirements of the association, with a running record of the revenue/expenditure and the management of a list of assets as a minimum requirement;
- (2) Preparation of the Treasurer's report and the balance of accounts;
- (3) Preparation and convocation of the General Assembly in the cases of § 9 of these statutes;
- (4) Information of the members of the association about the work of the association, the performance of the association and the audited financial statements;
- (5) Management of the association's financial resources;
- (6) Admission and exclusion of ordinary and extraordinary members of the association;
- (7) Admission and termination of employees of the Association.

§ 13: Special Duties of Individual Members of the Steering Committee

- (1) The President shall manage the day-to-day business of the association. The Secretary and the Vice-President shall support the President in the management of the association's business;
- (2) The President shall represent the association externally. Written dispatches of the association require the signatures of the president and the Treasurer;
- (3) Legal authorization to represent the association externally or to sign in its name may be granted exclusively by the members of the Steering Committee referred to in (2);



- (4) In the case of exigent circumstances, the President is entitled to issue independent orders, under own responsibility, even in matters falling within the scope of the responsibilities of the General Assembly or the Executive Board; in the internal mechanisms of the association, however, such actions require retroactive approval by the competent association body;
- (5) The President shall chair the General Assembly and the Steering Committee;
- (6) The Secretary shall keep the minutes of the General Assembly and the Steering Committee;
- (7) The Treasurer is responsible for the proper financial functioning of the association;
- (8) In the case of the absence of the President, the Vice President, the Secretary, or the Treasurer, they shall be represented by their nominated deputies.

§ 14: Auditor

- (1) Two auditors shall be elected by the General Assembly for a period of two years. Re-election is possible. The auditors may not belong to an organ that is the subject of audit, with the exception of the General Assembly.
- (2) The auditors are responsible for the day-to-day business controlling, as well as the auditing of the financial matters of the association with regard to the regularity of the financial statements and the appropriation of the funds in accordance with the statutes. The Steering Committee shall provide the auditors with the necessary documentation and information. The auditors have to report to the Steering Committee on the results of the audit.
- (3) Legal transactions between auditors and the association are subject to approval by the General Assembly. In addition, the provisions of § 11 (8) to (10) apply mutatis mutandis to the auditors.

§ 15: Arbitration

- (1) An association-internal arbitration tribunal shall be appointed to mediate all disputes arising from matters of conflict. It is a "conciliation body" within the meaning of the Association Act 2002 and no arbitral tribunal according to §§ 577 ff ZPO.
- (2) The arbitration tribunal shall consist of three ordinary members of the association. It is formed in such a way that in the case of a dispute, one disputing party provides the Steering Committee with the name of a member as an arbitrator in written form. The Steering Committee shall within 7 days request the other disputing party to name an arbitrator in written form within 14 days. Following identification of these two arbitrators and within 7 days of their appointment, they will select within 14 days a third arbitrator as head of the arbitration court. In the event of a tie in selecting the head of the arbitration court, the nominee shall be decided by the drawing of lots. The members of the arbitration tribunal shall not be members of an organ, whose activity is the subject of the dispute, other than the General Assembly.



(3) The arbitration tribunal shall make its decision after granting mutual hearing in the presence of all its members by a simple majority of votes. It decides to the best of their knowledge and belief. Its decisions are final.

§ 16: Voluntary Dissolution of the Association

(1) The voluntary dissolution of the association may only take place in a General Assembly and only with a two-thirds majority of the valid votes cast.

(2) The General Assembly shall, if the assets of the association are available, decide upon the method of dissolution. In particular, it shall appoint a liquidator and decide as to who is to transfer the association's assets remaining after the liabilities have been covered.

(3) The last association President will notify the respective authorities of the voluntary dissolution within four weeks in writing.

§ 17: Use of the Association's Assets Upon the Resignation of Members

In the event of the dissolution of the association or in the event of the disappearance of the previously stated purpose of the association, the association's assets remaining after covering the liabilities shall be used for charitable, social, or churchly purposes within the meaning of §§ 34 ff Bundesabgabenordnung (BAO). As far as possible and permitted institutions which pursue the same or similar purposes as this association will be benefactors.

These statutes were endorsed by the Board during the Board Meeting (1), then approved by the General Assembly on August 28th 2017.

They have been drawn up in as many copies as there are interested parties, including one for the declaration and one for the WiN Global Executive & Board.

President

A handwritten signature in black ink, appearing to read "Gabriele Löffel".

Treasurer

A handwritten signature in black ink, appearing to be a stylized name.

(1) WiN 2017-002- August 28th 2017, Beijing, China