



World Institute for
Nuclear Security

MEMORANDUM OF UNDERSTANDING

—— between ——

**WOMEN IN NUCLEAR
GLOBAL**

and

**WORLD INSTITUTE FOR
NUCLEAR SECURITY**

MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (hereinafter referred to as the “MoU”) is entered into

Between:

Women in Nuclear Global, referred to as **WiN Global**

And:

The **World Institute for Nuclear Security**, with headquarters at Landstrasser Hauptstrasse 1/18, 1030 Vienna, Austria, referred to as **WINS**.

Hereinafter referred to individually as a “Party” and jointly as the “Parties”.

Considering that the World Institute for Nuclear Security (WINS) is an international non-governmental organisation (INGO) whose primary objective is to serve the entire world and address all physical security issues related to nuclear facilities, activities, and materials, as well as other radioactive materials, whether or not they are subject to regulatory control. To achieve this, WINS aims to: 1. Be an international forum for professionals and stakeholders in nuclear security, 2. Extend its influence to a wide range of stakeholders in all areas of nuclear Security, 3. Continue to develop the Global Nuclear Security Institute as a high-quality professional institute and ensure the continuous improvement of its internal capabilities to provide high-quality services.

Considering that WiN Global is a non-profit organisation made up of women who work professionally in various fields of nuclear energy and radiation applications. It is open to people of all genders, legally registered in Vienna, and aims to promote gender equality and diversity in the nuclear and radiation applications sector, as well as to foster environmental sustainability.

Considering the need to express the intention of cooperation between both parties on issues of nuclear security and gender equality related to the use of nuclear technologies.

The Parties have reached the following understanding:

1. PURPOSE OF THE MOU

The purpose of this MoU is to establish cooperation between WiN Global and WINS, with the aim of promoting gender equality and the professional development of women in the field of nuclear security. This cooperation seeks to strengthen technical capacities and encourage the participation of women in key areas such as nuclear security, cybersecurity, and the transport of nuclear and other radioactive materials, in line with the respective missions of the Parties.

2. AREAS OF COOPERATION

- 2.1 The Parties express their mutual interest in cooperating in the following areas, in alignment with WiN Global's mission and vision to advance gender equality in the nuclear field, and the WINS Gender Programme, which promotes inclusive nuclear security through capacity building, tools, and shared practices which may include but shall not be limited to:

2.1.1 Promotion of Gender Equality and Women's Empowerment

- Advancing gender equality across the nuclear sector, with a specific focus on addressing the underrepresentation of women in nuclear security.
- Supporting the visibility and leadership of women professionals, aligned with the goals of the WINS Gender Programme and WiN Global's vision of equal representation.

2.1.2 Professional Development and Mentoring

- Facilitating access to professional development opportunities, including certification programmes, technical training, and career advancement for women in nuclear security.
- Promoting mentoring initiatives and intergenerational knowledge exchange to empower young professionals and future leaders.

2.1.3 Advancing Inclusion in Underrepresented Areas of Nuclear Security

- Strengthen technical capacities in cybersecurity, transport security, and emergency preparedness and response within nuclear and radiological contexts.
- Promote the inclusion and empowerment of women in these underrepresented areas through targeted training, operational exposure, and leadership development initiatives.

2.1.4 Knowledge Sharing and Outreach

- Promoting the exchange of experts and best practices through events and collaborative learning.
- Designing and implementing outreach initiatives that raise awareness of gender equality and its relevance to effective nuclear security.

3. FORMS OF COOPERATION

- 3.1 The Parties may collaborate through various means which may include but shall not be limited to:

3.1.1 Joint Initiatives and Public Engagement

Co-organising strategic initiatives, conferences, webinars, and public forums to promote gender equality, inclusive nuclear security culture, and the objectives of both the WINS Gender Programme and WiN Global.

3.1.2 Training, Mentorship, and Capacity Development

Delivering certification programmes, technical training, and mentorship networks with a focus on empowering women and young professionals, particularly in nuclear security and underrepresented technical domains.

3.1.3 Exchange of Personnel and Expertise

Facilitating expert exchanges, peer learning opportunities, and collaborative assignments to support professional growth, inclusive participation, and mutual learning.

3.1.4 Collaborative Research and Knowledge Products

Co-authoring studies, policy briefs, technical resources, and outreach materials that contribute to inclusive practices in nuclear security and raise awareness of gender equality in the sector.

4. COSTS

- 4.1 The Parties shall each bear their own costs and expenses associated with the implementation of this MoU, unless specifically agreed otherwise in writing, subject to the necessary internal procedures.
- 4.2 When pursuing forms of cooperation, the Parties shall give due attention to the financing of the work and any contractual agreement related thereto, to enable the work to continue and be carried out, subject to the necessary internal procedures.

5. INTELLECTUAL PROPERTY

- 5.1 Intellectual property rights (IPR) of either Party used as the basis for any joint work created by the Parties shall remain the property of the creating Party.
- 5.2 Where the Parties are co-authors of an agreed collaborative activity, the IPR shall be jointly owned by the Parties and may be subject to a contractual agreement where there is commercial value in its use for the specified activity and its future use by either Party.
- 5.3 Each Party may independently use and reproduce the results of a collaborative activity, provided that the other Party's contribution to the work is properly acknowledged and provided that each Party has the written consent of the other Party prior to granting any license to a third party. Notwithstanding the foregoing, any joint publication or translation shall be subject to a separate written agreement between the Parties.
- 5.4 This MoU does not affect the current ownership of IPR of either Party.

6. PROTECTION OF INFORMATION

- 6.1 The Parties may disclose this MoU to the public and information relating to activities carried out under it in accordance with each Party's relevant policies.
- 6.2 Any exchange of personal, privileged, or confidential information between the Parties shall be subject to their respective policies and procedures relating to the disclosure of personal, privileged, or confidential information. Each Party shall take all necessary measures to protect the confidential information of the other Party.

- 6.3 The Parties agree that all information is made available “as is” and that no warranties or liabilities of any kind are offered or assumed with respect to such information, including, but not limited to, its suitability for any purpose, non-infringement of third-party rights, or its accuracy.

7. RESPONSIBILITY

- 7.1 The details of the specific activities to be carried out under this MoU shall be discussed and mutually agreed upon in writing by both Parties prior to the commencement of such activity.
- 7.2 Each Party shall be responsible for its activities and its personnel, including their acts and omissions. In particular, a Party shall not be liable for any damage or loss suffered or caused by the other Party or by the personnel of that other Party.

8. DURATION

- 8.1 This MoU shall enter into force upon signature by both Parties for a period of three (3) years. This MoU is renewable at the end of the term if both Parties deem it appropriate.
- 8.2 This MoU may be amended by mutual written agreement of the Parties at any time.

9. TERMINATION

- 9.1 Either Party may terminate this MoU at any time by giving the other Party three (3) months’ written notice.
- 9.2 In such a case, the Parties shall agree, as appropriate, on the necessary measures to ensure that the activities initiated under the MoU are concluded in a swift and orderly manner.

10. DISPUTE RESOLUTION

- 10.1 Any dispute arising from the interpretation or application of this MoU shall be resolved amicably through consultation or negotiation between the Participants and shall not be referred to third parties for resolution.

11. KEY CONTACT POINTS

- 11.1 Each Party shall designate a key point of contact for the implementation of this MoU, which shall be notified to the other Party in writing at the time of signing this MoU or before.
- 11.2 On behalf of the World Institute for Nuclear Security, this shall be Senior Project Officer, Ms Viviana Espinosa Moreno, and on behalf of WiN Global, this shall be the President, Ms Melina Belinco
- 11.3 Each Party shall notify the other Party in writing of any change in the designated point of contact.

12. LEGAL NATURE OF THE MEMORANDUM OF UNDERSTANDING

- 12.1 THE PARTIES acknowledge and agree that this Memorandum does not create any rights or impose any legally binding obligations, including any rights for THE PARTIES or third parties.
- 12.2 This Memorandum establishes, in good faith, statements of intent by WiN Global and WINS regarding the principles that guide and facilitate the coordinated implementation of activities and efforts in the performance of their respective functions. The agreement will be implemented through the respective contractual instruments, which must comply with legal and budgetary requirements.
- 12.3 This Memorandum is a statement of mutual understanding, through a framework of collaboration proposed by THE PARTIES. Therefore, it does not intend to create and does not create any legally enforceable rights or obligations with respect to any of THE PARTIES.

In accordance with the foregoing, the undersigned, being duly authorised to do so, have signed this Memorandum of Understanding in two original copies in English in the city of London on the thirteenth (13th) day of July 2025.

ON BEHALF OF

WOMEN IN NUCLEAR (GLOBAL)	WORLD INSTITUTE FOR NUCLEAR SECURITY (WINS)
Name: Melina Belinco	Name: Viviana Espinosa Moreno <i>on behalf of Lars van Dassen</i>
Title: President	Title: Executive Director
Date:	Date:
Signature:	Signature: