

Executive & Board Meeting

13 JULY 2025



Agenda



- 1. Welcome remarks & attendance.
- 2. Approval of the minutes of last Executive & Board meeting, Oct. 2024, Mexico.
- 3. President's report
- 4. Financial Report
- 5. Memorandum of Understanding between WiN Global and the World Institute for Nuclear Security (WINS).
- 6. 33rd WiN Global Annual Conference, 2026
- 7. Discussion
- 8. Closing remarks



1. Welcome Remarks & attendance



2. Approval of the minutes of last Executive & Board meeting, Oct. 2024, Mexico

3. President's Report





Collective Leadership



Sorority



Sustainability



Diversity and Inclusion

Sharing the strength that defines us: our expertise, our skills, our voices.

Groups of Expertise



• Conducted regular meetings with all leaders' to discuss topics of mutual interest and future activities/annual work plans.

- Coordinated activities of WiN Global's nine groups of Expertise.
- Set up a system together with the Comms Team Leaders to organize webinars.





Groups of Expertise

- Group activities included:
 - Regular meetings with members to identify areas of future focus
 - Launching of one new group (WiNEXI)
 - Creation of a dedicated website (WiNLI)
 - 2-3 webinars per month related to the groups' respective subject areas
 - Special events (International Women's Day / World Theranostics Day)
 - Various networking, mentoring and career advice opportunities for its members
 - Invitations to speak as panellists at international conferences (e.g. IAEA International Conference on Stakeholder Engagement for Nuclear Power Programmes and AFRICA Nuclear Business Platform 2025)





Mentoring

- Successful Mentoring Session during WiN Global Annual Conference in October 2024 in Mexico City with 70+ participants and 12 facilitators.
- WiN Global Mentor City platform (<u>MentorCity Online</u> <u>mentoring programs</u>) updated in collaboration with Mentor City to include search categories to better meet needs of matching WiN Global mentors + mentees, including:
 - Nuclear specific specializations (nuclear safety, radiological protection, nuclear education, nuclear science, nuclear technology, radioactive waste management, safeguarding), and;
 - Membership in a WiN Group of Expertise (WiNDI, WiNEPRI, WiNEXI, WiNLI, WiNMI, WINSI, WINRI, WIN for Peace, WIN YG).





Mentoring

- 252 WiN Global Members have now registered on the MentorCity platform, with 40 currently active Mentor-Mentee relationships.
- Test run of MentorCity to assist WiN Groups of Expertise with private mentoring groups including creation of a group specific for nuclear law / WiNLI. *Possibility to expand private mentoring group pages for other WiN Groups of Expertise*.
- Plans to host a second webinar in Q3 of 2025 on MentorCity features following the 2025 WiN Global Annual Conference to expand current number of Mentors and Mentees using the platform, and ensure optimised use.
- Plans to host a full NEA Mentoring Event during the WiN Global Annual Conference in Republic of Korea, 2026.





Young Generation: Metrics

- 100+ new members (all genders)
- 20+ events and conferences participation
- 2 members assembly
- 4000+ Linkedin followers







Young Generation: Organizational

- New board
- New regional representatives
- 3 flagship programs
- 1 newsletter
- Received support of local chapters
- Join the NEA HLG GB Attract task group Leadership







Young Generation: Empower program main 2025 achievements

- 17 participants, 13 countries | 5 continents
- A youth lead educative program on leadership combining Policy work, training and mentorship.
- With the participations of top level experts from, White and Case, IAEA, Diplomat, INL etc.

We are open to proposals for the 2nd edition!



Young Generation: Other actions

- Parentally survey
- Inspire Program (Digital bootcamp 100 participants)
- Career building program (3 sessions)
- WiNfinity (6 sessions)





Annual Conference Team Leader



- Provided leadership and support to the successful organisation of the 2024 and 2025 WiN Global Annual Conferences.
 - Worked closely with WiN Global leadership and key stakeholders to ensure seamless coordination across all areas of the events;
 - Supported the IAEA-sponsored participation of 23 women in Mexico City and 16 in London, helping broaden access and representation;
 - Contributed to the technical agenda development of the London 2025 conference, particularly for Expert Groups and and Young Generation sessions;
- Served as a voting member of the Empowering Girls selection committee, reinforcing WiN's commitment to future generations.
- Currently involved in preparatory work for WiN Global Annual Conference in Republic of Korea, 2026.



33rd WiN Global Annual Conference Update



- Meeting with Margaryta Rayets, WiN Ukraine President.
- Agreement reached on the need to postpone the Annual Conference to be hosted by WiN Ukraine in 2026, especially due to safety reasons.
- In accordance with the approved WiN Global procedure, proper planning of the programme is recommended to begin two years prior to the conference.
- WiN Ukraine will have priority to act as host chapter in 2028, in case the conditions are in place. WiN Ukraine will need to confirm their host by 2026.
- 2025 United Kingdom
- 2026 South Korea (APPROVED BY THE BOARD)
- 2027 Tajikistan
- 2028 Open for Nomination

Gender / Digital Communication



- Maintenance and updating of the WiN Global website
- Social media communication
- Creation of event scheduling forms
- Support and coordination with the Annual Conference Team Leader
- Support and coordination with the Groups of Expertise through the WiN Global Technical Leader
- Support and coordination with the Awards Committee
- Email communication for special actions/events



Comms Team in numbers Followers





<u>16.950 total users</u> <u>on our social</u> <u>media channels</u>



Linkedin 5.880 followers 0

Instagram 2.335 followers



Facebook 5.600 followers



X 3.155 followers



Youtube 270 followers

Comms Team in numbers Campaigns



January

Join us at the 32nd WiN Global Annual Conference in London



February

International Day of Women & Girls in Science



Comms Team in numbers Campaigns



International Women's Day: Science Advances with Women



Today, let's amplify the voices of women in nuclear and highlight their achievements.

xtremely knowledgeable and humble women -and passionate members of WiN Global-have aiven me the tools to recoanize gender barriers and biases in the nuclear sector. This has been essential for me to gain confidence and self-awareness in my professional journey. Today, I work tirelessly to create spaces and training opportunities where more women can develop these vital tools.

MELINA BELINCO WiN Global President, International Cooperation Specialist

o every woman naviaatina a career in science and enaineerina. I want to say: your path doesn't have to fit a conventional timeline. Whether you pursue a PhD at 26 or 46, whether you take a straight road or a winding one, your achievements are no less significant. Growth comes from persistence and from acknowledging that we are more capable than we often allow ourselves to believe.

AMPARO SOLER WiN Spain President, PhD in Nuclear Engineering



Throughout my career in nuclear science, I have faced barriers, but I was never alone. The support of my female colleagues of WiN Brazil encourage me to continue on this journey and to be resilient. Now, I work to inspire the next generation, ensuring that black girls and students from public schools see a future for themselves in nuclear science.

GABRYELE MOREIRA WiN Brazil President, Researcher in Medical Physics, Winner of the IAEA Marie Curie Fellowship



Thanks to the trust and support of my peers and supervisors. I have coordinated leadership programs for young women in the nuclear energy field. This would not have been possible without their confidence in me. I strive to lead by example, working collaboratively, and fostering interdisciplinarity to drive meaningful change.

> DELFINA DI LORENZO Delfina Di Lorenzo WiN Argentina President, MSc. International Cooperation, National Liaison Assistant to the IAEA, CNEA, Argentina





Comms Team in numbers Campaigns



March

Awards season starts now!



Comms Team in numbers Articles in www.win-global.org



Our website is actively being updated, with 12 new articles added recently.



Hand in hand with the chapters







WIN

MELINA BELINCO

President WIN Global

C zoom

KHADIJA BENDAM

RIM RENALI

Launch Ceremonies of New WiN Chapters











Active Presence in Every Region



- Launch of a series of regional signature events, each co-organized in close collaboration with its national chapters.
- High-impact platforms for strategic dialogue, regional cooperation, and tangible progress: tailored to the specific context and priorities of its region.
- Inaugural European edition took place in Madrid.





Active Presence in Every Region



- Opening & Welcome: Virtual participation of Mr William D. Magwood, IV, Director-General of the OECD Nuclear Energy Agency.
- Keynote "Europe's Nuclear Moment" Melina Belinco highlighted the unique opportunity to place nuclear energy at the heart of Europe's energy transition.
- Panels: Innovation & Emerging Technologies; Public Trust & Strategic Communication; The Role of Nuclear in Europe's Energy Transition"; "Women Leading Europe's Nuclear Renaissance".
- Interactive Workshop "Mapping the Future of WiN Europe": Shared priorities and next steps were defined, including the host of the next event in the region.

WiN Chapters in Europe as a driver of innovation, talent, and visibility.



Active Presence in Every Region Key takeaways



- **Collaboration is key:** Strong alliances between professionals, institutions, and associations are essential to advancing the nuclear sector.
- **Nuclear at the heart of the transition:** Europe has a unique opportunity to position nuclear as a central pillar of its clean energy strategy.
- **Innovation & communication:** Emerging technologies and building public trust through strategic communication are vital for the future of nuclear.
- Integration & regulation: Strengthening regulatory frameworks can boost energy security in Europe.
- Women in leadership: Women leaders shared their successes, challenges, and strategies to advance gender equality in the nuclear industry.
- Shaping Europe's nuclear future: Common priorities were defined to turn WiN Chapters in Europe into a driver of innovation, talent development, and visibility.



WiN Global Awards 2025







WiN Global Awards 2025







WiN Global Awards 2025





البمارات للطاقة النووية

WiN Global Awards 2025 Temporary Assignment







A call for nominations for the **Permanent role of Awards Team Leader** was issued, who will be responsible to enhance the governance and nominations of awards moving forward.

Deadline: 1st August 2025

Larissa Noudem Temporary Chair

Safa Abdo Temporary Co-chair

WiN Global Award 2025 Innovative Leadership Award





Vote for proceeding with the Innovative Leadership Award based on the criteria shared with the Board passes as <u>Rejected.</u>

Sponsorship: Currently maintaining 4 Sponsors.







Partnerships: 22 entities





WiN Global + Women in Nuclear **Renewables (WiRE)**

WIRE







Joanna Osawe WiRE President

Maya Dwivedi-Leng Sarah Pekergrill WIN YG



Melina Belinco WiN President







INTERNATIONAL DAY OF

WOMEN & GIRLS IN SCIENCE

Vision 2030: How Gender Mainstreaming Fosters Creativity and **Performance in STEM?**

JOIN US



(12:00 PM EST

FEBRUARY 11, 2025



Powerd by

WIN



WiN Global + Women in Nuclear Renewables (WiRE)



Outcomes

- Inclusive dialogue across the energy sector promoted: Need for fostering a constructive conversation that goes beyond divisive, polarizing, extreme positions.
- Partnership with WiRE enhanced: The webinar marked a new milestone achieved between both organizations and provided a framework to explore new joint initiatives.
- WiN Global YG's capabilities strengthened: Significant opportunity for the YG to put their leadership skills into action and gain self-confidence.
WiN Global + World Nuclear Association (WNA)



/ WORLD NUCLEAR ASSOCIATION



Consistent Involvement in the WNA Cooperation Forum for Nuclear Technology Associations



WiN Global + Institute of Nuclear Materials Management (INMM)



- Main requirements for participation:
- Only WiN Global members are eligible to take part.
- The age limit for this competition is 35 years of age.
- Abstract requirements established by INMM.
- The maximum amount of the WiN Global grant will be Euro 2,000, to cover your trip and accommodation expenses. You will be required to submit documentary evidence of your expenses to the WiN Global Treasurer.





WiN Global + International Atomic Energy Agency (IAEA)



• WiN Global participated in the meetings with the group of Friend of Women in Nuclear (GoF of WiN), in March and June 2025.





WiN Global + IAEA



WiN Global co organized side events with IAEA:

- Side event was organized within the International Conference on Research Reactors: Women at Research Reactors: Challenges and Opportunities. The event was also participated by representatives from the GoF of WiN (USA and Australia).
- "Women shaping Africa's nuclear landscape", in collaboration with The African Commission on Nuclear Energy (AFCONE) and other IAEA partners.
- Empowering Future Generations: Exploring the Peaceful Uses of Nuclear Sciences and Technology," organized by WiN Tunisia, the Arab Atomic Energy Agency, and the Joint Institute for Nuclear Research. This event aimed to inspire middle and high school students interested in science and technology.
- Female Leadership 2025: Breaking glass ceilings in technical and scientific areas, in collaboration with WiN Morocco and WiN Global.
- Panel discussion within the framework of International Conference on Advances in Radiation Oncology (ICARO-4): Women in radiation oncology and leadership roles: challenges and solution



WiN Global + IAEA: Regional approach Latin America & the Caribbean

- Regional School on Leadership in the Nuclear Field for Young Generations: VIDEO
 <u>https://youtu.be/aNNQ42RwtwE?si=s</u> wq76VEIWZRnH2jx
- WiN Global Champions Inclusion in IAEA Lise Meitner Programme: Hosted for the First Time in a country of the region, Argentina.





WiN Global + IAEA: Regional approach *Africa*



WiN Global + African Commission on Nuclear Energy (AFCONE)





WiN Global + International Nuclear Society Council (INSC)

Summit: Women Driving Sustainable and Impact Economy, 18 - 19 June.





WiN Global + International Nuclear Society Council (INSC)

Summit: Women Driving Sustainable and Impact Economy Connecting with inspiring leaders driving change

H.E. Madam Synleseh Stephenie Dahn Koung Second Lady of Liberia

H.E. Mrs. Seynabou Dial Ambassador of Senegal to Morocco

H.E. Fatima Camara Minister of Fisheries and Maritime Research – Guinea

Mrs. Hanane AIT AISSA President of the Growth Women Foundation





WiN Global + International Nuclear Society Council (INSC)



• Inspiring the Next Generation:

Showcasing role models in civil nuclear and renewable energy

- Building Networks: Fostering expert collaborations through WiN Global initiatives.
- Empowering through Education: Promoting mentorship and scholarships for young girls in STEM.
- Gender mainstreaming:

Integrating gender perspectives into energy transition policies.

SAVE THE DATE! Workshop at IAEA GC





Currently Open Call

Permanent Role of Awards Team Leader

Nomination package:

- 1. Applications are open for WiN Global members.
- 2. Biography of the applicant.
- 3. Motivation for the position (less than 1000 words).
- 4. A two-years strategy for the WiN Global Awards.

Call details	Start Date	End Date
Permanent Role of Awards Team Leader	12 July 2025	1 August 2025

NOTE: The nominations will be compiled, reviewed, interviewed, and selected by the WiN Global Steering Committee. Thereafter, an official announcement of the results will be made by the WiN Global General Secretary.





4. Financial Report

(Separate presentation)



5. Memorandum of Understanding between WiN Global and the World Institute for Nuclear Security (WINS).



6. 33rd WiN Global Annual Conference, 2026

(Separate presentation)

Closing Remarks



THANK YOU!

